Culture
Learning, Innovating & Partnering

Vision
We reinvent the learning experience to change lives.

Mission
We transform learning through:
• Active community engagement and organizational responsiveness
• Customized, high-quality courses and programs
• Data analytics and institutional accountability
• Flexibility, affordability and innovation
• Personalized service and a commitment to student success

Values
As an institution of higher learning we value:
• Customer Focus
• Diversity
• Inclusiveness
• Innovation
• Professionalism
• Relentless Improvement
• Sustainability
• Teamwork

About Us
In 1978, the Maricopa County Community College District challenged the limits of tradition by creating Rio Salado College to serve non-traditional students.

The college enrolled 8,000 students in distance learning and in-person classes that year. By 1996, Rio Salado was offering fully online classes to meet the needs of working adults.

Today, the college has grown to serve nearly 52,000 students annually with 30,000 online in Arizona and across the nation. The college offers 600+ online classes and 130+ degree and certificate programs.

With headquarters located in Tempe, Arizona, Rio Salado is recognized nationally as an innovative leader in online learning by making education accessible, flexible and affordable to meet the needs of today’s students.
Rio Salado’s local, national and international communities include:

- Active military, veterans and their families
- Adult re-entry students
- Business, community and government partners
- Dual enrollment students
- Incarcerated re-entry students
- International students
- Lifelong learners
- Non-credit adult education services
- Transfer students
- Workforce students

Student Success by the Numbers

- 7,199 Transfer students*
- 3,643 Certificates of Completion
- 591 Associate Degrees
- 419 Students successfully completing the GED* test
- 310 Arizona General Education Curriculum (AGEC) Awards
- 33 Academic Certificates

Student Demographics

<table>
<thead>
<tr>
<th>Gender</th>
<th>Age</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>59.4% Female</td>
<td>9.5% 40-49</td>
<td>47.4% White</td>
</tr>
<tr>
<td>38.8% Male</td>
<td>5.0% 50+</td>
<td>Native Hawaiian/ &lt;1% Pacific Islander</td>
</tr>
<tr>
<td>1.8% Unknown</td>
<td>25.2% &lt;19</td>
<td>Hispanic/Latino 24.9%</td>
</tr>
</tbody>
</table>

Specialized Student Populations

- 7,866 College bridge pathways students
- 6,743 Dual enrollment students
- 1,938 Incarcerated re-entry students
- 4,165 For-credit occupational students
- 2,588 Veterans
- 862 Active-duty military
- 846 Lifelong learners

Student Headcount: 51,840**

- 42,716 Credit students
- 37,563 In-state credit students
- 29,941 Online students
- 11,145 Full-time student equivalent***
- 1,258 Non-credit workforce training
- 5,015 Full-time students

Human Resources

- 1,605 Adjunct Faculty
- 545 Part-time Employees
- 531 Full-time Employees
- 25 Residential Faculty

Students by Geographic Location

- 80% Maricopa County
- 12% In-State, Out of County Residents
- 8% Out of State
- 34,420
- 3,537
- 5,216

2017-18 statistical data and demographic information provided by Rio Salado College’s Institutional Research Department.

*Includes students who transfer 12 or more credits from Rio Salado College to a state university.

**Total sum not representative of combined student populations due to the number of students who take both credit and non-credit classes.

***Pending approval from the Auditor General (Arizona).
HOW WE SERVE

Division of Public Service
As part of its mission to serve the community, Rio Salado owns and operates:

- K-BACH 89.5 FM, a source for classical music, arts and culture
- KJZZ 91.5 FM, jazz and blues station featuring local, NPR and international news
- SPOT 127 East and West, KJZZ’s youth media centers that work with Valley teens to develop skills in digital media and journalism
- Sun Sounds of Arizona, a radio reading service providing access and information to people who cannot read print materials because of an impairment

Offerings
Rio Salado offers a variety of programs and courses to meet the unique needs of its diverse student body

<table>
<thead>
<tr>
<th>Programs of Study</th>
<th>137</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Degrees (District-wide)</td>
<td>9</td>
</tr>
<tr>
<td>Associate in Applied Science Degrees</td>
<td>29</td>
</tr>
<tr>
<td>Academic Certificates</td>
<td>10</td>
</tr>
<tr>
<td>Certificates of Completion</td>
<td>86</td>
</tr>
<tr>
<td>AZ General Education Curriculum Certificates</td>
<td>3</td>
</tr>
</tbody>
</table>

Transfer Options
Rio Salado has articulation agreements with more than 40 university partners across the country that accept student transfer credits toward specific programs, including Arizona's three public universities: Arizona State University, Northern Arizona University and the University of Arizona.

New Certificate and Degree Programs
Rio Salado is preparing students for the workforce by offering an ever-expanding option of certificate and degree programs. In 2017-18, the college added the following programs:

- CCL in Workforce Development: Foundations in Addictions and Substance Use Disorders
- CCL in Workforce Development: Introduction to Sustainable Food Systems

Partnerships
Rio Salado has more than 25 years of experience delivering customized educational services and programs to a variety of industries providing employees access to workforce education and higher-learning pathways.

Some of our partners include:

- Dual enrollment: 37 Maricopa County high schools
- Corporate: Cox Communications, Discover Financial Services, USAA, Freedom Financial Network and more
- Workforce: American Dental Association and Arizona@Work
- Public safety: Arizona Department of Corrections, Arizona Department of Public Safety, Maricopa County Sheriff’s Department, Phoenix Police Department
- Sustainable food: Arizona Community Farmer’s Markets, Edible Phoenix, Rhiba Farms

Community Service
In 2018, Rio Salado College celebrated its 40th anniversary with year-long activities. This included a “Rio Gives Back” campaign where staff members volunteered their time and talents to local charities as part of a college-wide effort to fulfill 40 acts of community service. Nearly 40 departments and approximately 350 employees volunteered more than 1,350 hours of community service! Projects included:

- Collecting food/supplies/clothing/books for Fresh Start Women’s Foundation, Diaper Bank of Central Arizona, Agua Fria Food & Clothing Bank, Homeward Bound, United Food Bank, Helen’s Hope Chest, Opportunity Community and Justice for Kids, Hope Women’s Center and Valley of the Sun United Way
- Preparing food donations for St. Mary’s Food Bank and Feed My Starving Children
- Sorting medical supplies for Project C.U.R.E.
- Serving meals for those in need at Paz de Cristo and the Ronald McDonald House in Mesa
- Delivering coffee and donuts to emergency first responders during early morning shift changes
- Assisting at the Stand Up for Veterans event
In addition to providing online student services, Rio Salado College provides in-person services for online students at locations across Maricopa County. These locations also provide in-person offerings to meet the unique needs of the communities they serve including:

- Adult Basic Education
- GED® Test Preparation
- English Language Instruction

### Locations

- **College Location**
- **Communiversity**

<table>
<thead>
<tr>
<th>College Location</th>
<th>Communiversity</th>
</tr>
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</table>
| Star | Rio Salado College Administrative Headquarters  
   - Maricopa Corporate College  
   - RSC Dental Clinic  
   - KJZZ 91.5, K-BACH 89.5, Sun Sounds of Arizona |
| 6 RSC Avondale |
| 7 RSC Luke Air Force Base |
| 8 Military and Veteran Success Center-West |
| 9 RSC Surprise |
| 10 RSC Northern |
| 11 RSC Thomas |
| 12 SPOT 127 West |
| 13 Communiversity at Queen Creek |