



AAS in Organizational Management

Suggested Course Plan Sequenced by Semester

Academic Plan Code: 3727

CIPS Code: 52.1003

GB Date: 04/28/16

Program Credits: 60-65

Program Description:

The Associate in Applied Science (AAS) in Organizational Management program is designed with a customized curriculum specific to the student's individual needs in addition to the knowledge and skills needed in today's changing workplace. The program provides leadership and communication skills and techniques for planning, directing, and evaluating business situations, with an emphasis on effective allocation of time, money, materials, space, and personnel. A Certificate of Completion (CCL) in Organizational Leadership is also available.

Course Sequence by Semester:

The following is a suggested course sequence by semester for the pathway. Students should keep in mind the items below that affect their success in completing the pathway as listed:

- Program sequence is based on a full-time student schedule (12 credits or more per semester). If you are a part-time student, the order of these classes will be helpful but it will take additional terms to complete.
- Program sequence does not take into consideration the need for developmental classes (e.g., ENG091 before ENG101.)

Program Notes:

Although the AAS in Organizational Management program is shared with other sister colleges within the Maricopa Community Colleges, the Course Sequence presented is only for Rio Salado College.

Students must earn a grade of "C" or better in all courses required within the program.

* Indicates course has prerequisites and/or corequisites.

Program Area Key:

Critical Rdg = Critical Reading
FYC = First-Year Composition
HUM = Humanities and Fine Arts

NS = Natural Sciences
Oral Comm = Oral Communication
PP = Program Prerequisites

RC = Required Courses
RE = Restricted Electives
SB = Social and Behavioral Sciences

Revised: 10/27/16

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Semester 1: 12 Credits

Program Area	Course Number	Course Name	Credits	Notes
RC	BPC110 OR CIS105	Computer Usage and Application (3) OR Survey of Computer Information Systems (3)	3	N/A SUN CIS1120
FYC	ENG101* OR ENG107*	First-Year Composition (3) OR First-Year Composition for ESL (3)	3	SUN ENG1101 N/A
RC	GBS110 OR MGT251	Human Relations in Business and Industry (3) OR Human Relations in Business (3)	3	MGT251 recommended.
Oral Comm	Any approved General Education course in the Oral Communications area		3	

Semester 2: 9-14 Credits

Program Area	Course Number	Course Name	Credits	Notes
Critical Rdg	CRE101* OR	College Critical Reading (3) OR Equivalent as indicated by assessment	0-3	
FYC	ENG102* OR ENG108*	First-Year Composition (3) OR First-Year Composition for ESL (3)	3	SUN ENG1102 N/A
RC	GBS151	Introduction to Business	3	
Math	Any approved General Education course in the Mathematics area		3-5	

Semester 3: 12 Credits

Program Area	Course Number	Course Name	Credits	Notes
RC	GBS233*	Business Communication	3	
RC	MGT175 OR TQM240	Business Organization and Management (3) OR Project Management in Quality Organizations (3)	3	MGT175 recommended.
HUM	Any approved General Education course in the Humanities and Fine Arts area		3	
SB	Any approved General Education course in the Social and Behavioral area		3	

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Semester 4: 13 Credits

Program Area	Course Number	Course Name	Credits	Notes
RC	MGT101 OR MGT229	Techniques of Supervision (3) OR Management and Leadership I (3)	3	MGT229 recommended.
NS	Any approved General Education course in the Natural Sciences area		4	
RE	Select six (6) credits from the list of Restricted Electives below		6	

Semester 5: 14 Credits

Program Area	Course Number	Course Name	Credits	Notes
RE	Select fourteen (14) credits from the list of Restricted Electives below		14	

Restricted Electives Course List

Program Area	Course Number	Course Name	Credits	Notes
RE	Students must choose 20 industry/job related course credits from any MCCCC occupational program and/or Academic Certificate. Industry/job related course credits must include a minimum of 9 credits with a common subject or theme. Program of study must be approved by the business department chair or designee.			

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