Arizona Director’s Academy (AZDAC)

Rio Salado College, in collaboration with KAET/ASSET (Arizona State University), is initiating professional development coaching model for early childhood directors and administrators. Named the Arizona Director's Academy (AZDAC), the goal of this program is to advance the quality of care and education for Arizona's children by developing and sponsoring educational opportunities for childcare personnel that improve the administration and management skills of current early childhood program administrators, directors and supervisors. The proposed design for AZDAC will serve childcare personnel in the South Phoenix Maricopa Region.

Great Seminars

Eight Educational Outreach-ASSET in collaboration with Rio Salado College is offering three Great Seminars as part of the Arizona Directors Academy (AzDAc) Project. See descriptions for each Great Seminar below.

**March 13, 2010 – Becoming More Effective with Less Resources- 8:30-2:30**

This seminar will be lead by Robin Stephenson, M.Ed. who is the currently the President of the National Association of Child Care Professionals (NACCP) and the Infant and Early Childhood Commission Chair for the National Council for Private School Accreditation (NCPSA). Ms. Stephenson has thirty years experience in the field of early childhood. She will present tried and true methods for expanding time and energy to get more done with less personnel and financial resources. Five Key Essentials will be explored and participants will leave the seminar with a plan of action that can begin the very next day.

**Presenter:** Robin Stephenson, Professional Early Education Associates, PROEEA

**Location:** Rio at Tempe

[Click Here to Register](#)

**May 22, 2010 – Effective Human Resources Management – Nine-Noon**

The effective management of employees is the critical success factor of organizational success. The objective of the employer-employee relationship, therefore, is to create an environment of mutual accountability and collaboration wherein each party understands the needs of the other and the priorities of both are aligned around a shared organizational vision. High-level employer-employee relations require an organizational culture that values its human capital and creates optimal conditions for motivation, productivity, job satisfaction, and problem-solving.

This three-hour seminar will focus on the following key elements of the employer-employee relationship:

- promoting employee loyalty
- managing resistance to organizational change and aligning employees around organizational priorities
- creating an organized and credible framework for performance review
- managing difficult employees
- professional development and succession planning.

**Presenter:** Herb Paine, Paine Consulting Services

**Location:** Eight/Cronkite Building, 555 North Central Avenue

[Click Here to Register](#)
June 19, 2010 – Motivational Listening – Nine-Noon

The ability to listen well to others has a direct and positive impact on the quality of personal and professional interactions. Motivational Listening is a three hour workshop designed to teach participants specific attitudes, skills and strategies for powerful listening. Active learning experiences support participants as they learn new communication strategies and consider the application of motivational listening in their work and personal interactions.

Presenters: Mary Bouley and Cassandra O’Neil, Cognitive Coaching Facilitators

Location: Rio at Tempe

Click Here to Register

First Things First (FTF), approved by Arizona voters, works to ensure that our youngest children have access to quality early childhood experiences so they will start school healthy and ready to succeed.

Across the state, FTF regional partnership councils – in collaboration with local leaders – identify the educational and health needs of children from birth through age 5 in their communities and fund strategies to address those needs. For more information about First Things First: www.azftf.gov

Partnering Organizations

Rio Salado College is a Maricopa Community College