



CULTURE

Vision

Empower learners everywhere through innovative education.

Mission

We redefine the educational experience by anticipating the needs of our students and future workforce. We support learners where they are and provide high-quality, flexible, and accessible education to empower individual goal attainment, foster partnerships, and strengthen communities.

Values

Rio Salado College honors everyone's unique qualities with respect and dignity.

We Value:

- Innovation and Learning
- Diversity, Equity, and Inclusion
- Integrity and Stewardship
- Sustainable Practices
- Collaboration and Service

About Us

In 1978, the Maricopa County Community College District challenged the limits of tradition by creating Rio Salado College to serve non-traditional students. The College enrolled 8,000 students in distance learning and in-person classes that year. By 1996, Rio Salado was offering fully online classes to meet the needs of working adults. Today, the College has grown to serve nearly 50,000 students annually with more than 28,000 online in Arizona and across the nation. The College offers over 600+ online classes and 135+ degree and certificate programs. With headquarters located in Tempe, Arizona, Rio Salado is recognized nationally as an innovative leader in online learning by making education accessible, flexible and affordable to meet the needs of today's students.

Alumni

The Rio Salado Alumni Association

Established in 2018, the association was created as a venue of continued association between the College and our graduates to work together to strengthen our communities. The alumni association provides opportunities for continuing education, volunteerism, and participation in community activities and events. More than 90,000 Rio Salado College (RSC) alumni have earned over 112,000 degrees and certificates since RSC was founded in 1978.



WHO WE SERVE | 2019-20

Rio Salado's local, national and international communities include:

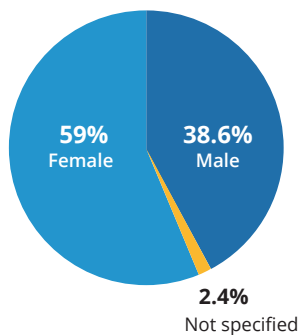
- Active military, veterans and their families
- Adult re-entry students
- Business, community and government partners
- Dual enrollment students
- Incarcerated re-entry students
- International students
- Lifelong learners
- Non-credit adult education students
- Transfer students
- Workforce students

Student Success by the Numbers

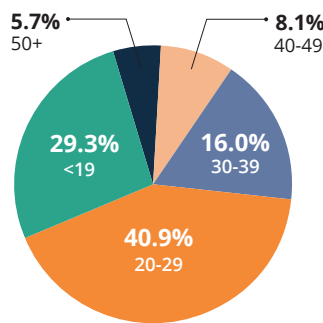
7,215	Transfer students*
4,260	Certificates of Completion
879	Associate Degrees
423	Arizona General Education Curriculum (AGEC) Awards
32	Academic Certificates
206	High School Equivalency Diploma Recipients
196,511	Transfer Credit Hours

Student Demographics

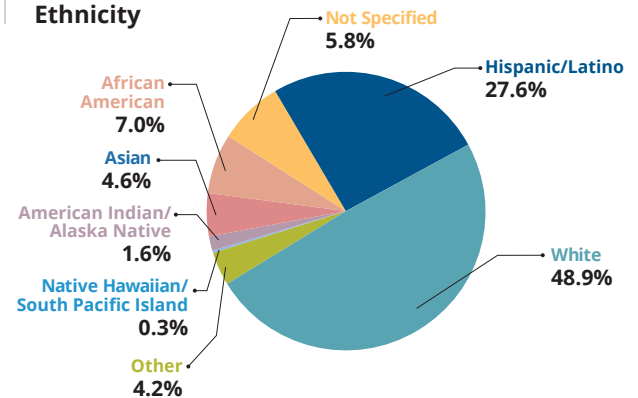
Gender



Age



Ethnicity



Student Populations

- **4,718** Adult Education Students
- **8,245** Dual Enrollment Students
- **1,642** Incarcerated Students
- **4,427** For-credit Occupational Students
- **2,480** Veterans
- **774** Active-duty military
- **530** Lifelong learners

Pell Eligible****

Yes **9,818 - 73.2%**
 No **3,597 - 26.8%**

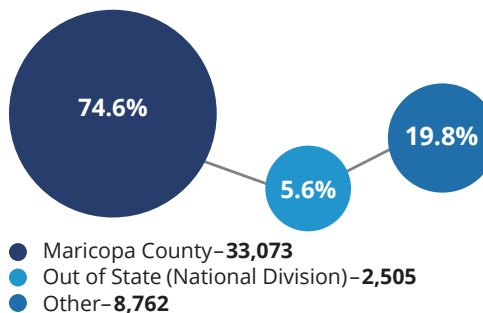
First Generation

Yes **20,376 - 45.9%**
 No **20,910 - 47.1%**
 Not Reported **3,129 - 7.0%**

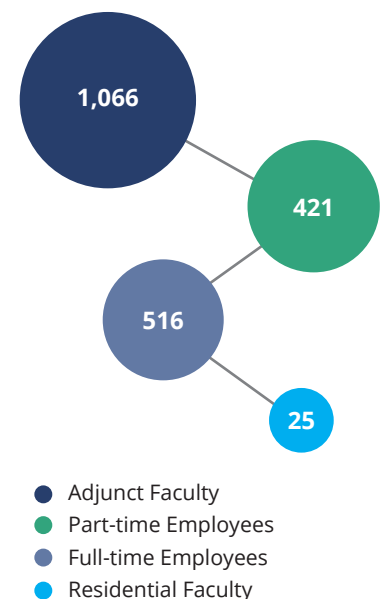
Student Headcount: 48,292**

- **42,086** Credit Students
- **36,838** In-state Credit Students
- **28,439** Online Students
- **11,633** Full-time Student equivalent***
- **1,488** Non-credit workforce training
- **4,771** Full-time Students
- **2,505** Out-of-state Students

Students by Geographic Location



Human Resources



2019-20 statistical data and demographic information provided by Rio Salado College's Institutional Research Department.

*Includes students who transfer 12 or more credits from Rio Salado College to a state university.

**Total sum not representative of combined student populations due to the number of students who take both credit and non-credit classes.

***Pending approval from the Auditor General (Arizona).

****Based on student population that applied.

HOW WE SERVE

National Division

- The National Division of the college was designed to provide dedicated services for students residing outside the state of Arizona, embracing the niche as “America’s Online Community College.”™
- The mission of the division is to increase access and success for under-served and under-represented student populations, including students in education deserts across the country.
- Each National student has a dedicated student success coach to support an individualized learning plan.
- The division facilitates a national network of educational transfer pathways and works directly with national corporations and government agencies to address gaps in skills and training.
- New partnerships were established with American Public University System, Brandman University, Roadtrip Nation, United States Naval Community College, Western Governors University - Northwest Region, and the College Innovation Network.

Division of Public Service

As part of its mission to serve the community, Rio Salado offers:

- K-BACH 89.5 FM, a source for classical music, arts and culture
- KJZZ 91.5 FM, an NPR and Arizona news station that also provides entertainment and jazz programs
- SPOT 127, KJZZ’s youth media centers that work with Valley teens to develop skills in digital media and journalism
- Sun Sounds of Arizona, a radio reading service providing access and information to people who cannot read print materials because of an impairment

Community Development

- Arizona’s largest provider of adult education serving approximately 4,000 students annually with GED® test preparation, English language classes and career training at six locations throughout Maricopa County, earning the Arizona Department of Education Adult Education Program of the Year Award three years in a row.
- Title II partner under the Workforce Innovation and Opportunity Act (WIOA) helping to improve job and career options for workers and job seekers through an integrated, job-driven public workforce system.
- Leader in integrated education and training resulting in industry-recognized credentials.

Partnerships

Rio Salado has over 30 years of experience delivering customized educational services and programs to a variety of industries providing employees access to workforce education and higher-learning pathways.

Some of our partners include:

- Dual enrollment: 42 Maricopa County high schools
- Corporate: Cox Communications, Discover Financial Services, USAA, Freedom Financial Network and more
- Public Safety: Arizona Department of Corrections, Arizona Department of Public Safety, Maricopa County Sheriff’s Department, Phoenix Police Department
- Workplace Education: Casino Arizona and several public school districts and charter schools
- Incarcerated Re-entry programs: Electrical, Automotive Technology, Trim Plumbing, Construction, Workforce

Development and Community Re-entry, Quality Customer Service, and Small Business Start-Up

Recognitions

Interim President Kate Smith

- Selected as 2020-21 Aspen Fellow

Dr. Kirk Bowden, Faculty Chair, Addictions and Substance Use Disorders

- NAADAC Dr. Dick Wilson, INCASE Lifetime Achievement Award
- Fellow Status in the Western Psychological Association
- Elected President-elect/President of IAAOC
- NBCC Center for Credentialing & Education Professional Development Award
- Arizona Counseling Association Advocacy Award

Julie Cober, Faculty Chair, Communication

- Member, AACC Advisory Board’s Research Center for Faculty Digital Learning.

Richard S. Cuprak, Jr., Faculty Chair, Applied Technology and Engineering

- League for Innovation Excellence Award Honoree

Shawn Korman, Faculty Chair, Physical Sciences

- Homer Sarasohn Award

Dr. Inhye Peterson, Student Services Specialist

- Phi Theta Kappa 2020 faculty scholar

KJZZ

- 7 Murrow Awards
- National Kaleidoscope Award, “Tracing the Migrant Journey”
- Public Media Journalists Association Award
- Best Radio Station, Phoenix New Times

Offerings

Rio Salado offers a variety of programs and courses to meet the unique needs of its diverse student body

Programs of Study

Academic Degrees (District-wide)	9
Associate in Applied Science Degrees	26
Academic Certificates	9
Certificates of Completion	101
AZ General Education Curriculum Certificates	3

New Certificate and Degree Programs

Rio Salado is preparing students for the workforce by offering an ever-expanding option of certificate and degree programs. In 2019-20, the college added the following programs:

- Corrections
- Homeland Security
- Law Enforcement
- Legal Studies
- Programming and Systems Analysis
- Property Insurance: Customer Service
- Victimology

Transfer Options

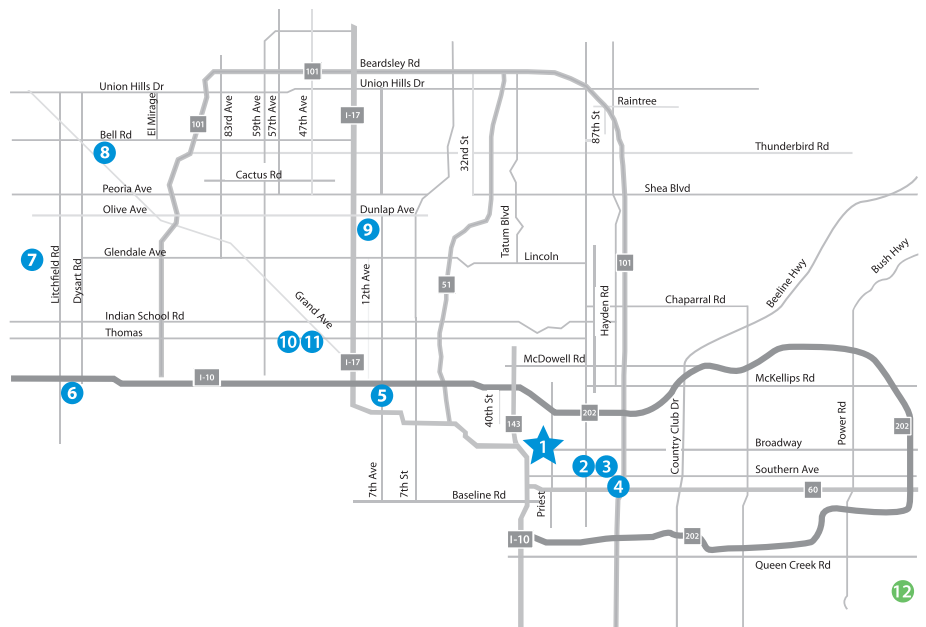
Rio Salado has articulation agreements with more than 40 university partners across the country that accept student transfer credits toward specific programs, including Arizona’s three public universities: Arizona State University, Northern Arizona University and the University of Arizona.

WHERE WE SERVE

In addition to providing online student services, Rio Salado College provides in-person services for online students at locations across Maricopa County.

These locations also provide in-person offerings to meet the unique needs of the communities they serve including:

- GED® Test Preparation
- English Language Instruction
- Career Training



Locations

- College Location
- Community

★ Rio Salado College Administrative Headquarters

- Maricopa Corporate College
- RSC Dental Clinic
- KJZZ 91.5, K-BACH 89.5, Sun Sounds of Arizona

2 RSC Southern

3 Military and Veteran Success Center–East

4 SPOT 127 East

5 RSC Downtown

6 RSC Avondale

7 RSC Luke Air Force Base

8 RSC Surprise

9 RSC Northern

10 RSC Thomas

11 SPOT 127 West

12 Community at Queen Creek



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The Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, or national origin. A lack of English language skills will not be a barrier to admission and participation in the career and technical education programs of the District.

The Maricopa County Community College District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. For Title IX/504 concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit <http://www.maricopa.edu/non-discrimination>.