



Since 1978, Rio Salado College has focused on making education accessible and equitable for all, especially working adults and parents. That journey began with classes at community centers and store fronts in the 1970s and evolved into online learning in the 1990s. Today, we serve students in 50 states with 24/7 support services, flexible Monday starts, 600+ online classes, 135+ programs, and more. **We empower students to complete their educational goals, anywhere and on their timeline.**



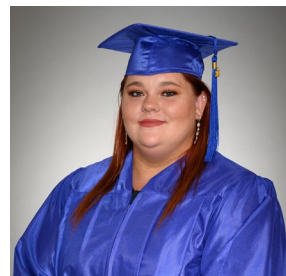
Rio Salado is recognized nationally as an innovative leader in online learning by making education accessible, flexible, and affordable. Rio Salado serves as one of 10 Maricopa Community Colleges and is headquartered in Tempe, Arizona.

VISION We empower learners everywhere through innovative education.

MISSION We redefine the educational experience by anticipating the needs of our students and future workforce. We support learners where they are and provide high-quality, flexible, and accessible education to empower individual goal attainment, foster partnerships, and strengthen communities.

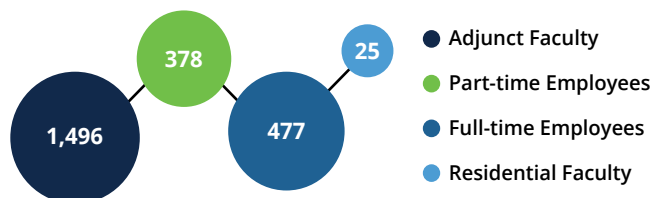
VALUES Rio Salado College honors everyone's unique qualities with respect and dignity. We value:

- Innovation and Learning
- Diversity, Equity, Inclusion and Belonging
- Integrity and Stewardship
- Sustainable Practices
- Collaboration and Service



Rachel Lopez began her educational journey at Rio Salado Thomas. She completed our GED® Test Prep high school equivalency (HSE) program with honors— while earning a Medical Administrative Assisting Certificate of Completion through our new partnership program with Phoenix College. Rachel was the 2022 HSE graduation speaker.

Our expert faculty and staff collaborate with local and national partners to develop programs that help students and employers fill high-demand jobs and meet the unique needs of the communities we serve.



Our programs, services, and caring employees help students earn stackable credits, microcredentials, certificates, associate degrees, credit for prior learning, professional certifications, and more. The college also serves as Arizona's largest provider of adult education and dual enrollment instruction and works with local and national partners to create other programs, services, and lifelong learning opportunities.

STRATEGIC PLAN GOALS

- Goal 1:** Increase student goal attainment 23% by 2024 with innovative and world-class experiences.
- Goal 2:** Offer 23 new micro-credentials by 2024.
- Goal 3:** Foster a culture of diversity, equity, inclusion, and belonging.



WHO WE SERVE



We serve nearly 40,000 students annually including 18,000+ online learners and these communities:

- Active military, veterans and their families
- Adult education students
- Business, community and government partners
- Dual enrollment students
- Incarcerated re-entry students
- International students
- Lifelong learners
- Transfer students
- Workforce students



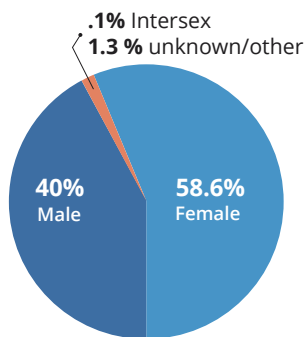
STUDENT SUCCESS BY THE NUMBERS

2,697	Certificates of Completion
697	Associate Degrees
357	Arizona General Education Curriculum Awards
21	Academic Certificates
167	High School Equivalency Diplomas
7,255	Transfer Students*
204,323	Transfer Credit Hours

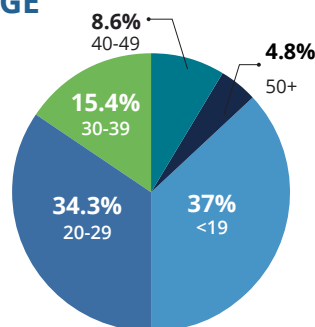
GEOGRAPHIC LOCATION

- Maricopa County: **24,698 - 80%**
- Out of State: **3,140 - 10%**
- In-state, Non-Maricopa: **2,867- 9%**

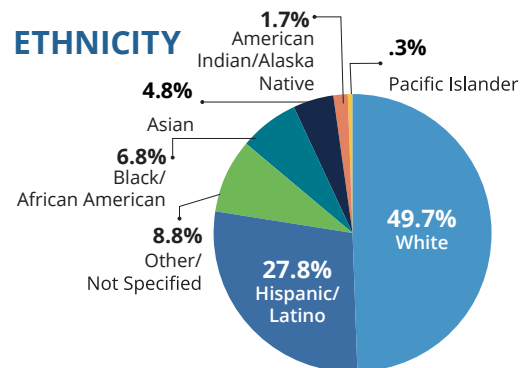
GENDER



AGE



ETHNICITY



POPULATIONS

- Dual Enrollment: **8,432**
- Adult Education: **5,139**
- For-credit occupational: **2,951**
- Veterans: **1,262**
- Incarcerated re-entry: **1,497**
- Active-duty military: **164**
- Lifelong learners: **285**

HEADCOUNT: 35,922**

- Credit: **30,630**
- In-state credit: **27,552**
- Online: **18,140**
- Full-time student equivalent: **8,235*****
- Full-time: **4,342**
- Out-of-state: **3,140**
- Non-credit workforce training: **329**

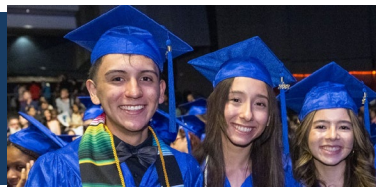
PELL ELIGIBLE****

Yes: **2,858 - 71.8%**
No: **1,124 - 28.2%**

FIRST GENERATION

Yes: **15,745 - 50.9%**
No: **13,226 - 42.8%**
Not Reported: **1,943 - 6.3%**

A record 290 dual enrollment high school students earned associate degrees including 187 Xavier College Preparatory graduates.



Many students attending other colleges take classes with us to save time and money—and stay on track.

HOW WE SERVE

PROGRAMS OF STUDY

- Academic Degrees (District-wide) **45**
- Associate in Applied Science Degrees **26**
- Academic Certificates **9**
- Certificates of Completion **118**
- AZ General Education Curriculum Certificates **3**

NEW CERTIFICATES AND DEGREES

- Advocate Driven Healthcare: Customer Service
- Automobile Insurance: Sales
- Automobile Insurance: Sales Services
- Business Technology: Customer Service
- Blockchain Technology
- Data Analytics
- Leadership in Public Organizations
- Loan Consolidation: Customer Service
- Prescription Prior Authorization: Customer Service
- Search Warrant Preparation
- Substance Use Prevention and Interventions
- Telecommunications Collections: Customer Service
- Web Hosting: Customer Service

TRANSFER OPTIONS

We have 40+ partnerships with other colleges and universities to help students seamlessly transfer including Arizona State University, Northern Arizona University, and the University of Arizona.



ALUMNI ASSOCIATION

Established in 2018 to help graduates stay connected, share employment news, and learn about ways to pay it forward. More than 100,000 alumni have earned more than 123,000 degrees and certificates since 1978.



RECOGNITIONS

- Named a 2021 Great Colleges to Work For
- Recognized as a Hispanic Serving Institution
- Nanotechnology Program received NSF grant
- RioConnect launched in partnership with Inscribe
- Launched Adult Education Medical Assisting Pathway Program with Phoenix College
- Adult Education received Workforce Arizona Council Innovation Award for Workforce Development Leadership
- Innovative curricular and transfer partnership established with Lake Michigan College
- Selected by Community College Education Design Lab Growth Engine Fund to develop micro-pathways with MCCC
- Received approvals to develop baccalaureate degree programs

NATIONAL PARTNERSHIPS

As America's Online Community College® we are focused on increasing access to under-served students across the country. The JBS Better Futures program, Master Electronics Superhero Take Flight program, and Guild Learning Marketplace of Fortune 1000 companies selected Rio Salado to serve as an online educational provider for employees using company-sponsored tuition benefits.

LOCAL PARTNERSHIPS

Rio Salado has 30+ years experience delivering customized educational services and programs to a variety of industries. We provide students access to workforce education and higher-learning pathways with these and other partnership programs:

- **Dual Enrollment:** 50 Maricopa County high schools
- **Corporate:** Cox Communications, USAA, Freedom Financial Network, Salt River Project, and many other employers
- **Public Safety:** Arizona Department of Corrections and Department of Public Safety, Maricopa County Sheriff's Department, Phoenix Police Department
- **Incarcerated Re-entry:** Certificates and 3 degrees in Construction, Small Business Start-Up and more

COMMUNITY DEVELOPMENT

As Arizona's largest provider of adult education, we serve more than 5,000 students with GED® test preparation, English language classes, and career training at six Valley locations as well as online. We partner with Maricopa Community Colleges to offer unique pathways for adult education students to earn academic and occupational certificates and degrees by providing scholarships, mentoring, and individualized support services. Our Adult Education Program is a Title II partner in Arizona's public workforce system, under the federal Workforce Innovation and Opportunity Act, to help students improve literacy skills, train to earn industry-recognized credentials and work toward new careers. It was named Program of the Year three years in a row by the Arizona Department of Education.

FACULTY ACCOLADES

- Mijolae Henley, Faculty Chair, Reading, ESL and Honors awarded MCCC Honors Innovation Grant
- Dr. Monica Nenad, Faculty Chair, Dental Programs became a member of Dental Hygiene Examination Review Committee of Central Regional Dental Testing Service; served as speaker at International Federation of Dental Hygienists' Symposium; was named Commissioner of the American Dental Association Commission on Dental Accreditation; and published "Effects of a radiography checklist on reducing retake exposures" in Journal of Dental Hygiene.

WHERE WE SERVE

ONLINE AND VIRTUAL

Online portals and services give students the freedom to take college classes at a time and place that's convenient for them. Students have 24/7 access to courses, technical support, library services, and RioConnect to engage with other students, advisors, and instructors. Virtual and remote support services provide additional options for busy students.



LOCATIONS

1. Headquarters

- Café at Rio
- Conference Center
- Dental Clinic
- Radio Stations: K-BACH, KJZZ, and Sun Sounds of Arizona

2. Southern

3. Downtown

4. Avondale

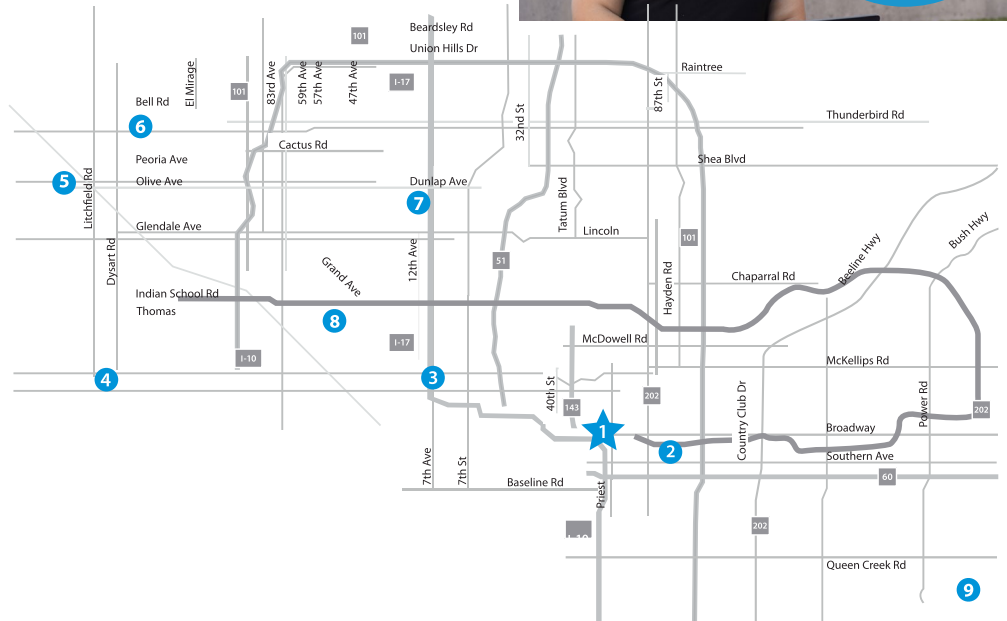
5. Luke Air Force Base

6. Surprise

7. Northern

8. Thomas

9. Communiversity at Queen Creek



Cordero Holmes began his educational journey through our incarcerated re-entry program and became a top performing honors graduate, earning two certificates and two associate degrees. He also served as our student senator and grad speaker, in our PTK chapter, and as a community leader. Cordero was awarded the All- AZ, Coca-Cola Academic Team, Hites, and Jack Kent Cooke scholarships.

WE PLACE YOU AT THE HEART OF WHAT WE DO.

- MINDFULNESS
- EMPATHY
- HAPPINESS
- RESILIENCE

ON-AIR

Our award-winning public radio stations and services provide educational and enriching multi-media programs supported by thousands of generous members.

K-BACH 89.5 FM: Classical music, arts, and cultural programs.

KJZZ 91.5 FM: Local, NPR and BBC news, jazz, and other engaging programs.

SPOT 127: Youth media centers teaching teens digital media and journalism skills.

Sun Sounds of Arizona: Information services for people who have difficulty reading print publications.



K-BACH Host Janine Miller



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The Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, or national origin. A lack of English language skills will not be a barrier to admission and participation in the career and technical education programs of the District.

The Maricopa County Community College District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. For Title IX/504 concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit <http://www.maricopa.edu/non-discrimination>.

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