| States       | Description                                                                                                                                                                                                 | Approval Status                                                                                       | State Website                                                                                       | Address                                                                                     |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| Alabama     | Students should seek initial certification in Arizona and then seek reciprocity for certification in Alabama. Individuals who complete programs at institutions outside of Alabama and wish to obtain Alabama certification must, in part, present a valid professional educator certificate in which Alabama offers comparable certification. An applicant must also meet background clearance, test, and any experiential requirements. | Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification. | [https://www.alsde.edu/sec/ec/ Pages/faq.aspx?tab=Out%20of%20State%20Certificates&navigation=Out%20of%20State%20Certificates%20FAQs](https://www.alsde.edu/sec/ec/ Pages/faq.aspx?tab=Out%20of%20State%20Certificates&navigation=Out%20of%20State%20Certificates%20FAQs) | Alabama State Department of Education 50 North Ripley Street P.O. Box 302101 Montgomery, Alabama 36104 (334) 694-4557 Website: [https://www.alsde.edu/Pages/home.aspx](https://www.alsde.edu/Pages/home.aspx) |
| Alaska      | All applicants who are new to the teaching profession or are new to teaching in Alaska must apply for Initial teacher certification. To qualify for an Initial Two-Year teacher certificate, an applicant must meet the following requirements: • Passing scores on an approved basic competency exam • Passing scores on an approved content area exam • Completion of an approved teacher preparation program • Completion of the four Mandatory Trainings. An applicant who has satisfied the requirements for Initial Two-Year teacher certification as well as the Alaska studies and Alaska multicultural coursework requirements at the time of application, will be issued an Initial Three-Year teacher certificate. | Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification. | [https://education.alaska.gov/teachercertification/certification/initial#OutOfState](https://education.alaska.gov/teachercertification/certification/initial#OutOfState) | Alaska Department of Education & Early Development PO Box 110500 Juneau, AK 99811-0500 Phone: (907) 465-2800 Fax: 907-465-4156 Website: [https://education.alaska.gov/](https://education.alaska.gov/) E-mail: tcwebmail@alaska.gov |
| Arizona     | Rio Salado College’s Educator Preparation Programs are state-approved in Arizona.                                                                                                                                 | Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification. | [https://www.azed.gov/educator-certification/forms-and-information/certificates/](https://www.azed.gov/educator-certification/forms-and-information/certificates/) | Arizona Department of Education ADE – Certification P.O. Box 6490 Phoenix, Arizona 85005-6490 Phone: 602-542-4367 E-mail: certification@azed.gov Website: [https://www.azed.gov/educator-certification/](https://www.azed.gov/educator-certification/) |
| Arkansas    | Students should seek initial certification in Arizona and then seek reciprocity for certification in Arkansas.                                                                                           | Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification. | [http://dese.ade.arkansas.gov/divisions/educator%20effectiveness/educator-licensure/licensure-by-reciprocity](http://dese.ade.arkansas.gov/divisions/educator%20effectiveness/educator-licensure/licensure-by-reciprocity) | Arkansas Department of Education Office of Educator Licensure Four Capitol Mall, Room 106-B Little Rock, AR 72201 Phone: 501-682-4342 Fax: 501-682-4898 Office email: ade.educatorlicensure@arkansas.gov |
California
Individuals who have completed their professional preparation program outside of California may apply directly to the Commission for their initial credential by submitting an application packet by mail consisting of all of the following: 1. Completed application (Form 41-4), and, if not previously submitted to the Commission, a completed Live Scan receipt (Form 41-LS). Out-of-state residents must submit two fingerprint cards (FD-258) in lieu of a Live Scan receipt. If submitting fingerprint cards, current fingerprint processing fees must accompany the application packet in addition to the application processing fee. Fingerprint cards may be ordered by sending an email to Fingerprints@ctc.ca.gov.
2. Application processing fee
3. Official transcripts, letters of experience, verification of completion of the basic skills requirement (if applicable), photocopies of out-of-state credentials, and performance evaluations as applicable to the route used to earn the credential.

Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.

https://www.ctc.ca.gov/docs/default-source/leaflets/cl561.pdf?sfvrsn=97f255a7_10

California Commission on Teacher Credentialing
Commission on Teacher Credentialing
1900 Capitol Avenue
Sacramento, CA 95811-4213
Email: credentials@ctc.ca.gov

Colorado
All applications from educators who hold credentials in other states/countries will be evaluated based on the documentation provided in the application, including educator preparation program, official transcripts, licensure history and work experience. An interim authorization is issued to a first-time applicant who holds or is eligible to hold a license in another state, but who does not have the three or more years of full-time, licensed experience (as detailed above) or who has not demonstrated content mastery via the Colorado State Board of Education-approved content exam(s) for those endorsement area(s) -- or both -- thereby allowing the candidate to work in Colorado schools while also giving him/her a year’s time to prepare for and take the required exam(s). An interim authorization may be renewed only once. Upon successful completion of the content exam(s), an applicant may then apply for an initial license.

Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.

https://www.cde.state.co.us/cdeprofl/coloradoreciprocity

State of Colorado Professional Services & Educator Licensure
6600 E Evans Ave
Building #2, Suite 100
Denver, CO 80222
Phone: 303-866-6628
Email: cdelicensing@cde.state.co.us

Connecticut
Interim (Initial/Provisional) Certificate
Out-of-state educator preparation planned program completer;
One-year to complete outstanding coursework;
For the initial level certificate: One-year certificate;
For the provisional level certificate: Three-year certificate;
For the provisional level certificate: Twenty months of successful out-of-state service under a valid certificate from that state.

Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.

https://portal.ct.gov/SDE/Certification/Bureau-of-Certification/Interstate-Flexibility-and-CT-Reciprocity

Connecticut Department of Education
Bureau of Educator Standards and Certification
Connecticut State Department of Education
P. O. Box 150471
Hartford, Connecticut 06115-0471
Phone: 860-713-6969
FAX: 860-713-7017
EMAIL: teacher.cert@ct.gov

Delaware
Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not have state approval in Delaware.

Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not have state approval in Delaware.

https://www.doe.k12.de.us/page/3504

Delaware Department of Education
Office of Licensure & Certification
35 Commerce Way, Suite 1
Dover, DE 19904
Phone: (302) 857-3388
Email: deeds@doe.k12.de.us
### District of Columbia

**Required documents to submit:**
- A completed Program Admission Verification Form.
- An Identity History Summary Check (IHSC) issued by the FBI or an approved FBI channeler agency. If employed with DC Public Schools (DCPS), make sure the DCPS central office has made your clearance information available to OSSE electronically.
- Official transcripts verifying a completed bachelor’s degree. Applicants with degrees and studies from institutions outside of the US must submit a foreign credential evaluation report issued by an approved evaluation agency.
- Passing test scores for the applicable basic skills and subject content exam required for the teaching area of the credential.
- A completed DC LEA Request Form for an initial credential signed by the hiring official of the DC local education agency (LEA).

**Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.**

[Rio Salado College's Post Baccalaureate Traditional Preparation Program](https://osse.dc.gov/page/initial)

**Office of the State Superintendent of Education**
1050 First Street, NE, Washington, DC 20002
Phone: (202) 727-6436
TTY: 711
Email: osse@dc.gov

### Florida

Florida accepts approved teacher preparation programs from other states for initial certification, provided that:
- the program area is also a subject in which Florida offers certification, and
- the training was completed at the same degree level required in Florida for that subject.

**If you are a graduate of an approved teacher preparation program from an institution located in another state, you will likely qualify for a Temporary Florida Educator’s Certificate. The Temporary Certificate allows you to begin teaching full-time while you complete the certification exams for the Professional Certificate.**

[Rio Salado College's Post Baccalaureate Traditional Preparation Program](http://fldoe.org/teaching/certification/pathways/routes/teacher-edu-program-graduates.stml)

**Florida Department of Education**
Educator Certification
Room 201, Turlington Building
325 West Gaines Street
Tallahassee, Florida 32399-0400
U.S. Toll-Free: 800-445-6739
Outside U.S.: 850-245-5049
Email: http://fldoe.org/teaching/certification/staff-contact/contact-us.stml

### Georgia

Individuals who complete a state-approved out-of-state educator preparation program and fulfill field and clinical experiences out-of-state must satisfy the following requirements:
- Completion of a state-approved educator preparation program. Please submit an Approved Program Completion Form (.pdf) completed by your college or university;
- A passing score on the appropriate GACE content assessment or exemption. A passing score on the Georgia Educator Ethics Assessment - Program Exit (Test Code 360);
- Completion of a course in identifying and educating exceptional children is not required for initial issuance of an Induction certificate, but it is required for conversion to a Professional certificate or reissuance of the Induction certificate.

**Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.**

[Rio Salado College's Post Baccalaureate Traditional Preparation Program](https://www.gapsc.com/Certification/TieredCertification/induction.aspx)

**Georgia Professional Standards Commission**
200 Piedmont Avenue SE
Suite 1702, West Tower
Atlanta, GA 30334-9032
Phone: 404-232-2500
Email: https://www.gapsc.com/Certification/EmailPSC.aspx
<table>
<thead>
<tr>
<th>State</th>
<th>Requirements</th>
<th>Institution Information</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hawaii</td>
<td>A non-renewable provisional license may be granted for three (3) years when you meet the following criteria: (1) Possess a bachelor’s degree from a regionally accredited institution or the equivalent from a non-U.S. institution; (2) Complete a State-approved teacher, librarian or counselor education program; (3) Meet basic skills and content knowledge requirements; (4) Clear the professional fitness check.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.</td>
<td>Hawaii Teacher Standards Board 650 Iwilei Road, Suite 268, Honolulu, HI 96817 Phone: 808-586-2600 Fax: 808-586-2606 Email: <a href="mailto:htsb@hawaii.gov">htsb@hawaii.gov</a></td>
</tr>
<tr>
<td>Idaho</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Idaho.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td>Idaho State Department of Education 650 West State Street Boise, ID 83702 208-332-6882 Email: <a href="mailto:certification@sde.idaho.gov">certification@sde.idaho.gov</a></td>
</tr>
<tr>
<td>Illinois</td>
<td>Rio Salado College’s Educator Preparation Program does not have state approval in Illinois.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td>Illinois State Board of Education 100 N. 1st Street Springfield, IL 62777 Phone: 217-782-4321 Email: <a href="mailto:certification@sde.idaho.gov">certification@sde.idaho.gov</a></td>
</tr>
<tr>
<td>Indiana</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Indiana.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td>Indiana Department of Education South Tower, Suite 600 115 W. Washington St. Indianapolis, IN 46204 Tel: 317-232-6610 Email: <a href="mailto:webmaster@doe.in.gov">webmaster@doe.in.gov</a></td>
</tr>
<tr>
<td>Iowa</td>
<td>Regional Exchange Teaching License-Out of State Applicants. Completion of a full state-approved teacher preparation program for college semester hour credits from a regionally-accredited institution outside Iowa, and coursework deficiencies were identified after a BoEE transcript review. Applicants will convert to full licensure once the course deficiencies have been met.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.</td>
<td>Iowa Board of Educational Examiners 701 E Court Ave. Des Moines, IA Staff Directory: <a href="https://boee.iowa.gov/contact-us/staff-directory">https://boee.iowa.gov/contact-us/staff-directory</a></td>
</tr>
<tr>
<td>Kansas</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Kansas.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td>Kansas Department of Education 900 SW Jackson St Topeka, KS 66612 Diana Stephan 785-296-2280 <a href="mailto:dstephan@ksde.org">dstephan@ksde.org</a></td>
</tr>
<tr>
<td>State</td>
<td>Information Provided</td>
<td>Website/Contact Information</td>
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<tr>
<td>Louisiana</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Louisiana.</td>
<td><a href="https://www.teachlouisiana.net/Teachers.aspx?PageID=650">https://www.teachlouisiana.net/Teachers.aspx?PageID=650</a></td>
<td></td>
</tr>
<tr>
<td>Maine</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Maine.</td>
<td><a href="https://www.maine.gov/doe/cert/">https://www.maine.gov/doe/cert/</a></td>
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<tr>
<td>Maryland</td>
<td>Graduates from an out of state educator preparation program who do not have teaching experience or have an out of state certificate, please submit the following: Official transcript(s), which must show the degree and date of conferral. Student copies in an unopened mailer are also acceptable. Basic Skills tests scores or a minimum overall GPA of 3.0 on the most recently earned degree (teacher applicants only). Content and Pedagogy test scores (if applicable)</td>
<td><a href="http://www.marylandpublicschools.org/about/Pages/DEE/Certification/apply/Out-of-State.aspx">http://www.marylandpublicschools.org/about/Pages/DEE/Certification/apply/Out-of-State.aspx</a></td>
<td></td>
</tr>
<tr>
<td>Massachusetts</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Massachusetts.</td>
<td><a href="http://www.doe.mass.edu/licensure/apply-check-status-license.html">http://www.doe.mass.edu/licensure/apply-check-status-license.html</a></td>
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<tr>
<td>Michigan</td>
<td>Michigan has signed an Interstate Compact Agreement (ICA) with every state agreeing to accept out-of-state teacher preparation programs and teaching certificates on a reciprocal basis for initial certification. The Standard Teaching Certificate and the Standard CTE Certificate are the initial certificate issued to teachers who have completed an approved out of-state teacher preparation program. An applicant who has completed a state-approved teacher preparation program including student teaching in another state can submit an application to be evaluated for certification.</td>
<td><a href="https://www.michigan.gov/documents/mde/Out_Of_State_Applicants_534635_7.pdf">https://www.michigan.gov/documents/mde/Out_Of_State_Applicants_534635_7.pdf</a></td>
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<tr>
<td>State</td>
<td>Requirements</td>
<td>Contact Information</td>
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</tbody>
</table>
| Minnesota | If you have obtained a regionally-accredited bachelor’s degree from a state-approved teacher preparation program with field-specific student teaching equivalent to requirements of Minnesota programs, you may qualify for a Minnesota teacher license under the tiered licensure structure. You may qualify for a Tier 3 license if: You take and pass the MTLE content and pedagogy exams for the licensure field recommended by your college/university. You should not submit a formal application for Minnesota licensure until after you receive official passing scores on the MTLE exams. The MTLE website has more information about the exams and the exam reporting schedule. You meet the additional Tier 3 licensure requirements. An out-of-state teacher may apply for a Tier 2 license prior to passing the MTLE content and pedagogy exams if they have met all Tier 2 licensure requirements and have been offered a position by a Minnesota public school district or charter school. | Minnesota Professional Educator Licensing and Standards Board  
1021 Bandana Blvd. E, Suite 222  
St. Paul, MN 55108-5111  
Phone: 651-539-4200  
Email: pelsb@state.mn.us |
| Mississippi | Students should seek initial certification in Arizona and then seek reciprocity for certification in Mississippi. | Mississippi Department of Education  
P.O. Box 771  
Jackson, MS 39205-0771  
Phone: 601-359-3483  
Email teachersupport@mdek12.org |
| Missouri  | Rio Salado College has not made a determination if its Educator Preparation Program meets or does not meet the academic requirements for initial licensure in Missouri.  
A NON-MISSOURI GRADUATE APPLICATION will need to be submitted. If you do not have a valid professional certificate in another state, you must complete the online application form and forward it to the certification officer at the institution where you completed your initial teacher education program. If you do not hold a valid out-of-state license, your application will be evaluated based on current Missouri requirements. Verified of approved teaching experience is also required as well as a criminal background check. | Missouri Department of Elementary and Secondary Education  
Educator Certification  
P.O. Box 480  
Jefferson City, MO 65102  
Phone: 573-751-0051  
Email: certification@dese.mo.gov |
### Montana

There are three pathways to meeting Montana’s requirements for Class 2 licensure (per Administrative Rules of Montana 10.57.410). One of the following must be met:

1. Completion of an educator preparation program which is accredited by NCATE, CAEP, MACTE or is a state approved program from a regionally accredited college or university AND completion of student teaching or a supervised teaching experience through an educator preparation program. OR
2. Completion of a National Board Certification program. OR
3. Completion of a non-traditional teaching program with five (5) successful years of teaching experience, along with a current, standard, unrestricted out-of-state educator license. Additionally, each of the following must be met prior to licensure: Verification of the Montana required Praxis test score(s) meeting Montana standards for your endorsement area(s). Completion and verification of the free, online course: An Introduction to Indian Education for All in Montana.

Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.

[Montana Office of Public Instruction](http://opi.mt.gov/ClassOnePTL)

Educator Licensure Program Manager, Kristine Thatcher
PO Box 202501
Helena, MT 59620-2501
Tel: 406-444-2580
Email: Cert@mt.gov

### Nebraska

PROVISIONAL TEACHING PERMIT FOR NEBRASKA CERTIFICATION – VALID FOR TWO YEARS This Permit requires a Completed Teacher Education Program. Employment in a Nebraska school system is NOT required for this Permit. This Permit may be issued because of a deficiency in the Praxis –Core Academic Skills requirement, the Special Education Training requirement AND/OR the Recency requirement has NOT been met. This Permit expires on August 31 of the 2nd year following the year of issuance. This Permit IS NOT renewable. The following is required for issuance of the Provisional Permit: ● Completion of a baccalaureate degree AND ● Completion of a teacher education program at a state approved teacher education institution AND ● Human Relations Training requirement met with an official transcript of a preapproved course OR the written, verified narrative of your K-12 employment experiences for the six (6) skills.

Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.


301 Centennial Mall South
P.O. Box 94987
Lincoln, NE 68509-4987
Phone: 402-471-2295
Main Fax: 402-471-0117
Email: NDE.TCERTWEB@nebraska.gov

### Nevada

Students should seek initial certification in Arizona and then seek reciprocity for certification in Nevada.

Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.

[Nevada Department of Education](http://www.doe.nv.gov/Education/New_Teachers_Out_of_State_Applicants/)

700 E. Fifth St, Carson City,
2080 E. Flamingo Rd. #210, Las Vegas
Phone: 775.687.9115
Email: https://hal.nv.gov/form/NDE_Nevada_Ready/Educator_License_Inquiry_Form
<table>
<thead>
<tr>
<th>State</th>
<th>Description</th>
<th>Website</th>
<th>Contact Information</th>
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</thead>
</table>
| New Hampshire | Option A: How do you document an approved educator preparation program?     | Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification. | New Hampshire Department of Education Bureau of Credentialing  
101 Pleasant Street  
Concord, NH 03301-3852  
Tel: (603) 271-2409 |
| New Jersey    | Certificate Type: CEAS  
The certificate of eligibility with advanced standing is a credential issued to an individual who has completed a teacher preparation program. The CEAS is issued to an individual who does not hold a New Jersey standard certificate. | Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification. | New Jersey Department of Education Office of Certification & Induction  
PO Box 500  
Trenton, NJ 08625-0500  
Email: https://www.nj.gov/education/contact/ |
| New Mexico    | If you received your degree from another state but did not get licensed there, you will have to meet NM licensure rules for the particular license. You are required to have completed an approved teacher education program and provide proof of passing the required NM exams. State specific requirements will apply for the level of teaching. | Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification. | New Mexico Public Education Department  
Attn: Licensure  
300 Don Gaspar Avenue  
Santa Fe, NM 87501  
Phone: 505-827-5821  
Fax: 505-827-5820 |
| New York      | Students should seek initial certification in Arizona and then seek reciprocity for certification in New York. | Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification. | New York State Education Department  
89 Washington Avenue  
Albany, New York 12234  
Tel: (518) 474-3901  
Email:  
https://secureforms.nysed.gov/ohe/tcert/ContactOTI.cfm |

Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.
<table>
<thead>
<tr>
<th>North Carolina</th>
<th>The Initial Professional License may be issued to:</th>
<th>Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.</th>
<th>North Carolina Department of Public Instruction 301 N. Wilmington Street Raleigh, NC 27601-2825 Tel: 919-807-3300</th>
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<tbody>
<tr>
<td></td>
<td>• PreK - 12 teachers with fewer than 3 years of experience</td>
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<td>Step 1. Completion of an approved education preparation program</td>
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<td>• Alternative route programs that lead to licensure must be verified by letter from the state’s department of education or licensing board where the approved route was completed</td>
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<td>Step 2. Obtain the following official documents to be uploaded into your online application:</td>
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<td>• Degree-dated transcripts - bachelor’s, master’s, and all other post-secondary studies</td>
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<td>• Licensure content area examination(s) - if applicable</td>
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<td>• Verification by Institution: Completion of Approved Education Program (Form V)</td>
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<td>• Forms</td>
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<td>o Experience request forms for previous work</td>
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<td>§ PreK-12 teaching/teacher’s assistant (Form E)</td>
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<td>§ Post-secondary (Form CE),</td>
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<td>§ Non-teaching (Form NE),</td>
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<td>§ Military Instructor or Leadership (Form ME)</td>
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<td>§ Have each different employer complete and sign a separate form</td>
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<td>§ Review requirements for experience credit on each form prior to submitting the application</td>
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<td>Step 3. Register for or log into your account at the NCDPI Online License System and apply for a license.</td>
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<td>• Upload all requested documentation into the online application for licensure.</td>
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<tr>
<td></td>
<td>Step 4. Pay the required non-refundable/non-transferrable licensure fee with a valid credit card.</td>
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</tr>
<tr>
<td>North Dakota</td>
<td>Out-of-State Reciprocal License (Two-Years): Issued to individuals who graduated from an out-of-state university but do not hold a teaching license in another state. A transcript analysis is completed and a plan of study is developed for each individual indicating the coursework and testing needed. This license can be issued twice, so the educator has a total of four years to complete all requirements.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.</td>
<td>North Dakota Education Standards and Practice Board Gateway Avenue Suite 204 Bismarck, ND 58503-0585 Phone: 701-328-9641 Fax: 701-328-9647 Email: <a href="mailto:espbinfo@nd.gov">espbinfo@nd.gov</a></td>
</tr>
<tr>
<td>State</td>
<td>Information</td>
<td>Website</td>
<td>Contact Information</td>
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<td>--------------------------------------------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Ohio    | Students should seek initial certification in Arizona and then seek reciprocity for certification in Ohio.              | [http://education.ohio.gov/Topics/Teaching/Licensure/Out-of-State-Licensure](http://education.ohio.gov/Topics/Teaching/Licensure/Out-of-State-Licensure) | Ohio Department of Education  
25 South Front Street  
Columbus, Ohio  
43215-4183  
(P) 877-644-6338  
contact.center@education.ohio.gov  
Website: [http://education.ohio.gov/](http://education.ohio.gov/) |
| Oklahoma| If you have completed an approved program from another state and did not get certified in that area, you must submit Verification of State-Approved Teacher Education Program from Non-Oklahoma University to be filled out by the proper officials. If Oklahoma has a comparable certification area you may be able to obtain the equivalent Oklahoma certification area by passing the appropriate Oklahoma examination(s). If you have passed teacher test(s) in another state, you may request a review of these test(s) for comparability to Oklahoma tests by the Office of Educational Quality and Accountability (OEQA). They will determine if any of the out-of-state tests are comparable and inform the Teacher Certification Office which test(s) are acceptable. | [https://sde.ok.gov/traditional-path-oklahoma-teacher-certification#otherstate](https://sde.ok.gov/traditional-path-oklahoma-teacher-certification#otherstate) | Oklahoma Department of Education  
Teacher Certification  
2500 North Lincoln Boulevard, #212  
Oklahoma City, Oklahoma 73105-4599  
Phone: (405) 521-3337  
Email: Certification@sde.ok.gov |
| Oregon  | Students should seek initial certification in Arizona and then seek reciprocity for certification in Oregon.              | [https://www.oregon.gov/tspc/LIC/Pages/Out-of-State.aspx](https://www.oregon.gov/tspc/LIC/Pages/Out-of-State.aspx) | Oregon Teacher Standards and Practices Commission  
250 Division St NE  
Salem, OR 97301  
Phone: 503-378-3586  
Fax: 503-378-4448  
Email: contact.tspc@oregon.gov |
Pennsylvania

Identify the comparable Pennsylvania certificate for which you will be applying. Special note:
If applying for a certification in Special Education, you must already hold or qualify and apply
for a Pennsylvania certificate in an appropriate content area.
Obtain all official transcripts (both bachelors and beyond) in college-sealed, unopened
envelopes. A bachelor’s degree from a nationally accredited college/university is a base
requirement for certification. These will be used to verify:
  Bachelor’s degree conferral
  3.0 GPA
  Program completion and/or required coursework for certification
  Student teaching/internship/practicum or field experience
Obtain a copy of your current and valid state certificate comparable to the PA certificate you
are seeking if available.
For School Speech and Language Pathologist certification, also submit a copy of your ASHA
and/or PA Department of State license if applicable.
Obtain a completed Education Preparation Program Verification Form, PDE338A as proof of
completion of an educator preparation program approved for certification in the state in which
the program was completed.

Confirm that the required content area test scores(s) and the basic skills assessments (reading,
writing and mathematics) have been reported to PDE directly from the test administrator –
ETS, ACTFL or ES Pearson. For test information, refer to the Certification Test and Score
Requirements spreadsheet.
If submitting SAT or ACT scores to meet the basic skills assessments, obtain your paper score
report in a sealed envelope from the testing agency.
You must take the PA required tests and meet the PA qualifying score. No other tests can be
substituted.
The basic skills assessments are not required for post-baccalaureate program completers or for

Rhode Island

Rio Salado College’s Educator Preparation Program meets the academic requirements for initial
licensure in Rhode Island.
Out-of-State Program Completer
This pathway may be available to individuals who have completed state-approved programs.
The preparation program must lead to comparable certification in RI. Review the RI
certification and testing requirements prior to submitting an application. Include official
student-issued transcripts and/or letter of verification of a completed approved program
stating the content and grade range in your application packet.
<table>
<thead>
<tr>
<th>State</th>
<th>Requirement</th>
<th>Program Details</th>
<th>Department Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Carolina</td>
<td>In order for an educator preparation program to be used to obtain a first time certificate or to add a field to an existing certificate, the program must: Be completed at a Regionally Accredited Institution of Higher Education (IHE); Be approved either by that state's licensing authority or by NCATE/CAEP; Be approved for certification by the Department of Education in the state in which the program provider is located; and Include a sufficient student teaching or internship component. Please note that out-of-state alternative certification programs are not accepted for South Carolina initial certification purposes. Educators that completed out-of-state alternative certification programs must either present a valid, standard certificate from out-of-state to apply for reciprocity or must enroll in a South Carolina Alternative Certification Program.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.</td>
<td>South Carolina Department of Education 1429 Senate Street Columbia, SC 29201 Phone: 803-734-8500 Email: <a href="mailto:info@ed.sc.gov">info@ed.sc.gov</a></td>
</tr>
<tr>
<td>South Dakota</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in South Dakota.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td>South Dakota Department of Education 800 Governors Drive Pierre, SD 57501 Phone: 605-773-3426 E-mail: <a href="mailto:certification@state.sd.us">certification@state.sd.us</a></td>
</tr>
<tr>
<td>Tennessee</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Tennessee.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td>Tennessee Department of Education 9th Floor, Andrew Johnson Tower 710 James Robertson Parkway Nashville, TN 37243 Phone: (615) 532-4885 Fax: (615) 532-1448 Email: <a href="mailto:Educator.Licensure@tn.gov">Educator.Licensure@tn.gov</a></td>
</tr>
<tr>
<td>Texas</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Texas.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td>Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701 Phone: 512-463-9734 Website: <a href="https://tea.texas.gov/Texas_Educators/Certification/Certification/">https://tea.texas.gov/Texas_Educators/Certification/Certification/</a></td>
</tr>
<tr>
<td>Utah</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Utah.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td>Utah State Board of Education 250 East 500 South Salt Lake City, Utah 84111-3204 Phone: 801-538-7500</td>
</tr>
<tr>
<td>State</td>
<td>Institution and Program Details</td>
<td>Requirements</td>
<td>Website/Contact Information</td>
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<td>Vermont</td>
<td>Rio Salado College has not made a determination if its Educator Preparation Program meets or does not meet the academic requirements for initial licensure in Vermont. Students may seek initial certification in Arizona and then seek reciprocity for certification in Vermont.</td>
<td>Rio Salado College has not made a determination if its Post Baccalaureate Traditional Preparation Program meets or does not meet the academic requirements for initial certification.</td>
<td><a href="https://education.vermont.gov/educator-licensure/become-a-vermont-educator/traditional-route">https://education.vermont.gov/educator-licensure/become-a-vermont-educator/traditional-route</a></td>
</tr>
<tr>
<td>Virginia</td>
<td>Students should seek initial certification in Arizona and then seek reciprocity for certification in Virginia.</td>
<td>Rio Salado College’s Post Baccalaureate Traditional Preparation Program does not meet the academic requirements for initial certification.</td>
<td><a href="http://www.doe.virginia.gov/teaching/licensure/info_out-of-state_online_programs.pdf">http://www.doe.virginia.gov/teaching/licensure/info_out-of-state_online_programs.pdf</a></td>
</tr>
</tbody>
</table>
| Washington | Requirements  
• Completion of a bachelor's degree or higher. Must submit official transcripts showing degree conferral  
• Must complete a basic skills test (WEST-B or approved alternative) and pass a content area test for endorsement sought (WEST-E/NES or approved alternative).  
• Submission of fingerprints for background check is required, if a valid certificates is not already on record.  
In addition, you must complete the following:  
• Completion of any state's approved teacher preparation program through an accredited institution OR an approved alternate route program. | Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification. | [https://www.k12.wa.us/certification/teacher-certificate/out-state-applicants-teachers/residency-teacher-out-state](https://www.k12.wa.us/certification/teacher-certificate/out-state-applicants-teachers/residency-teacher-out-state) | Washington Office of Superintendent of Public Instruction PO Box 47200 Olympia, WA 98504-7200 Phone: 360-725-6400 Fax: 360-586-0145 |
<table>
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<tr>
<th>State</th>
<th>Information</th>
<th>Website</th>
<th>Contact</th>
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</table>
| West Virginia | Completing an Out-of-State Program to Acquire a Teaching Certificate in West Virginia If you decide to pursue teacher certification pathways using programs from another state and would like to acquire a Professional Teaching Certificate in West Virginia, you will need to meet requirements which include, but are not limited to, the following:  
The college or university must be regionally accredited  
The teacher preparation program must be approved by the state department of education for equivalent licensure in the state where the institution of higher education resides  
The teacher preparation program must include a student teaching experience or equivalent experience and have been completed successfully  
You must possess a minimum overall cumulative grade point average of 2.5 for a bachelor’s degree or 3.0 for a master’s degree  
If you are applying for a Professional Teaching Certificate based upon a qualifying institution of higher education and an approved teacher preparation program’s official recommendation from another state, you must have a qualifying grade point average and pass all WVBE required Praxis exams or qualify for exemption(s) as detailed in the West Virginia licensure testing directory | https://wvde.us/educator-development-and-support/recruitment-and-retention/#tab-c58c6191f9bdfc5294 | West Virginia Department of Education  
1900 Kanawha Boulevard East  
Charleston, West Virginia 25305  
Phone: 304-558-7010 |
| Wisconsin | Students should seek initial certification in Arizona and then seek reciprocity for certification in Wisconsin.                                                                                              | https://dpi.wi.gov/licensing                                                                 | Wisconsin Department of Public Instruction  
125 S. Webster Street  
Madison, WI 53703  
Phone: (608) 266-3390 |

Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.
### Wyoming

Requirements for Out-of-State Program completion applicants
- Completion of an approved Educator Preparation Program must be from an accredited college or university.
- Program must include student teaching and lead to an Institutional Recommendation (IR) for licensure.

Note: In order for applicants to obtain an Institutional Recommendation form they must be eligible for licensure in the state in which the college or university is located. Applicants do not have to obtain licensure in that state; however, they must be eligible for licensure in that state. Individuals may be required to complete testing for licensure in that state (i.e. applicants who have/will complete an Arizona program must complete the Arizona testing requirements and will not need to complete the Praxis exams required for Wyoming for initial licensure.)

- Official transcripts documenting the completion of a teacher preparation program
- Submission of two (2) blue FBI Fingerprint Cards including a background check
- Knowledge of the U.S. and Wyoming Constitutions
- Teacher Testing Requirements
- Submission of a complete application packet

Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification.

[Wyoming Professional Teaching Standards Board](http://wyomingptsb.com/licensure/becoming-licensed/)

**Wyoming Professional Teaching Standards Board**
1920 Thomas Ave., Suite 100
Cheyenne, WY 82001
Phone: 307-777-7291
Fax: 307-777-8718
Email: wyoptsb@wyo.gov

### American Samoa

- Not available

Rio Salado College has not made a determination if its Post Baccalaureate Traditional Preparation Program meets or does not meet the academic requirements for initial certification.

[American Samoa Community College](http://national.doe.fm/index.php/education-programs/basic-programs/post-secondary-and-scholarship)

**Board of Higher Education**
American Samoa Community College
P.O. Box 2609
Pago Pago, AS 96799
Phone: (684) 699-9155
Fax: (684) 699-6259

### Micronesia

- Not available

Rio Salado College has not made a determination if its Post Baccalaureate Traditional Preparation Program meets or does not meet the academic requirements for initial certification.

[State Higher Education Agency](http://national.doe.fm/index.php/education-programs/basic-programs/post-secondary-and-scholarship)

**State Higher Education Agency**
College of Micronesia-FSM
P.O. Box 159
Kolonia Pohnpei, FM 96941
Phone: (691)320-2480
Fax: (691)320-2479
<table>
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<tr>
<th>Country</th>
<th>Status</th>
<th>Program Details</th>
<th>Contact Information</th>
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</thead>
</table>
| Guam                     | A Temporary Teaching Certificate may be issued to an applicant who presents evidence that he or she has completed a Bachelor’s degree and a passing score on Praxis-I and I or Praxis CORE. | Rio Salado College’s Post Baccalaureate Traditional Preparation Program meets the academic requirements for initial certification. | Guam Commission for Educator Certification  
303 University Drive SOE Bldg. Room 105  
Mangilao, GU 96913  
Phone: +1-671-735-2554  
Fax: +1-671-735-2569 |
| American Samoa           | Not available           | Rio Salado College has not made a determination if its Post Baccalaureate Traditional Preparation Program meets or does not meet the academic requirements for initial certification. | Board of Higher Education  
American Samoa Community College  
P.O. Box 2609  
Pago Pago, AS 96799  
Phone: (684) 699-9155  
Fax: (684) 699-6259 |
| Marshall Islands         | Not available           | Rio Salado College has not made a determination if its Post Baccalaureate Traditional Preparation Program meets or does not meet the academic requirements for initial certification. | Scholarship Grant and Loan Board (Republic of the Marshall Islands)  
P.O. Box 1436  
Majuro, MH 96960  
Phone: (692) 625-5770  
Fax: (692) 625-7325 |
| Northern Mariana Islands | Not available           | Rio Salado College has not made a determination if its Post Baccalaureate Traditional Preparation Program meets or does not meet the academic requirements for initial certification. | CNMI Public School System Certification & Licensure Office  
Bwughos Street, Susupe  
PO Box 501370  
Saipan, MP 96950  
Certification and Licensure Officer (CLO):  
Jessica H. Estrada  
Email: boe.certification@cnmipss.org  
Phone: 1-670-237-3051 |
| US Virgin Islands | Rio Salado College has not made a determination if its Educator Preparation Program meets or does not meet the academic requirements for initial licensure. | Virgin Islands Board of Education (St. Thomas) P.O. Box 11900 Dronningens Gade Nos. 60B, 61 and 62 St. Thomas, V.I. 00801 Tel: (340) 774-4546 Fax: (340) 774-3384
| | | Virgin Islands Board of Education (St. Croix) Sunny Isles Professional Building, Suite #5 & 6 St. Croix, V.I. 00820 Tel: (340) 772-4144 Fax: (340) 772-2895 Website: http://www.myviboe.com/|

For initial certification in the U.S. Virgin Islands, all candidates must:

- Have a bachelor's degree from an accredited and/or approved institution
- Submit a Professional Staff Certification application (add hyperlink if applicable)
- Submit official transcripts from all accredited institutions
- Demonstrate proof of U.S. citizenship, permanent residency or other approved work status
- Complete a course in Virgin Islands history within the first year of employment *
- Pass the Praxis* tests for their certification area **

*Applies only to school-based professionals appointed to the Virgin Islands public school system AFTER the 1991-1992 school year
**Applies only to secondary school and elementary content area teachers