

RECIPROCIITY OF ARIZONA TEACHER CERTIFICATION

States	Description	Status	State Website	Address
Alabama	Through the certificate reciprocity approach to certification, Alabama recognizes valid professional educator certificates issued by other states, the District of Columbia, U.S. Territories, or the Department of Defense Education Activity (DoDEA) as the basis to offer professional certification in Alabama. The certificate(s) presented must be at a degree level, in a teaching field or instructional support area, and at a grade level in which Alabama offers comparable certification.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	http://abec.alabama.gov/	Alabama State Department of Education 50 North Ripley Street P.O. Box 302101 Montgomery, Alabama 36104 (334) 694-4557
Alaska	INITIAL OUT-OF-STATE TEACHER CERTIFICATE The Initial Out-of-State teacher certificate is for educators who are currently certified in another state to teach, and who would like to begin teaching in Alaska. To qualify for an Initial Out-of-State teacher certificate an applicant must meet the following requirements: Has never held an Alaska teacher certificate Holds a current, valid out-of-state teacher certificate (out-of-country certificate will not be accepted), that will be current and valid at the time the applicant's contract for instructional services begins in an Alaska public school district. An Initial/Out-of-State teacher certificate will be valid for one year, but may be reissued twice for a total of two (2) one-year extensions.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://education.alaska.gov/teachercertification/certification/initial#OutOfState	Alaska Department of Education & Early Development PO Box 110500 Juneau, AK 99811-0500 Phone: (907) 465-2800 Fax: 907-465-4156 E-mail: tcwebmail@alaska.gov
Arizona	Rio Salado College's Educator Preparation Programs are state-approved in Arizona.	Rio Salado College's Educator Preparation Programs are state-approved in Arizona.	https://www.azed.gov/educator-certification/forms-and-information/reciprocity/	Arizona Department of Education ADE – Certification PO Box 6490 Phoenix, Arizona 85005-6490 Phone: 602-542-4367 E-mail: certification@azed.gov Website: https://www.azed.gov/educator-certification/
Arkansas	Reciprocity means the recognition of a teaching license from another state or country based on the Arkansas Department of Education (ADE) licensure rules and/or the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement for Educator Licensure. Licensure in another state or country does not mean licensure in Arkansas will automatically be granted. o Type of license must be evaluated *Ancillary requirements may apply	Reciprocity is available in the state. Evaluation is required.	http://dese.ade.arkansas.gov/divisions/educator%20effectiveness/educator-licensure/licensure-by-reciprocity	Arkansas Department of Education Office of Educator Licensure Four Capitol Mall, Room 106-B Little Rock, AR 72201 Phone: 501-682-4342 Fax: 501-682-4898 Office email: ade.educatorlicensure@arkansas.gov
California	You must hold a professional-level credential from another state or U.S. territory to qualify for California teaching or services certification based on out-of-state preparation.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://www.ctc.ca.gov/credentials/out-of-state-app	California Commission on Teacher Credentialing Commission on Teacher Credentialing 1900 Capitol Avenue Sacramento, CA 95811-4213 Email: credentials@ctc.ca.gov
Colorado	Educator licenses do not "transfer" to Colorado across state lines. Any holder of a teacher, special services provider, principal or administrator license issued by another state may meet or exceed Colorado's requirements for an initial Colorado license and/or endorsement area(s) sought in one of the following ways: 1. If you hold a valid license (not substitute, temporary, emergency, alternative, provisional or probationary) issued by another state that carries an identical endorsement to one issued by Colorado AND have three years' post-preparation, full-time licensed experience in that state within the past seven, Colorado may issue a professional license with the identical endorsement requested. 2. If you do not meet ALL of the requirements outlined above, Colorado is required to evaluate a candidate's application for the content area(s) of preparation, as verified on an approved program verification form, if we issue a comparable or equivalent endorsement. If not, we certainly will work with you to determine the appropriate content area(s). Other endorsements may be added upon application and meeting the requirements for each.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://www.cde.state.co.us/cdeprof/coloradoreciprocity	Colorado Department of Education 201 East Colfax Ave. Denver, CO 80203 Phone: 303-866-6600 Fax: 303-830-0793 Email: CDELicensing@cde.state.co.us
Connecticut	Connecticut prides itself on offering out-of-state educators multiple pathways to obtain the appropriate certification/authorization required to work in Connecticut schools on behalf of all Connecticut students. In addition to its 21 approved in-state Educator Preparation Programs, Connecticut participates in the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement (NIA). Under this agreement, Connecticut may accept completion of a state-approved educator preparation program at a regionally accredited college or university from another U.S. state or territory, or a minimum of 30 months of successful full-time experience under the other state's valid educator certificate (at least equivalent to a Connecticut initial educator certificate), appropriate to the subject area being requested. To be considered, the experience must be completed within 10 years of the date of application for Connecticut certification.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://portal.ct.gov/SDE/Certification/Bureau-of-Certification/Interstate-Flexibility-and-CT-Reciprocity	Connecticut Department of Education Bureau of Educator Standards and Certification Connecticut State Department of Education P. O. Box 150471 Hartford, Connecticut 06115-0471 Phone: 860-713-6969 FAX: 860-713-7017 EMAIL: teacher.cert@ct.gov

Delaware	<p>If you are an educator who holds licensure in another state and wishes to apply for a Delaware License, you will need to register and apply online for Delaware licensure and certification. The License allows you to teach in Delaware, and the Certificate identifies the subject(s) you may teach. Delaware Department of Education considers educators who hold a full and current license/certificate in another jurisdiction (any U.S. state, including District of Columbia, Guam, or Puerto Rico) for licensure by reciprocity.</p> <p>Upon review of the documentation, DDOE will determine if:</p> <p>The applicant meets the requirements for an Initial License or Continuing License, The applicant will be required to complete an approved performance assessment, and Delaware offers a comparable certification area to the applicant's out-of-state credentials.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.doe.k12.de.us/Pages/3504</p>	<p>Delaware Department of Education Office of Licensure & Certification 35 Commerce Way, Suite 1 Dover, DE 19904 Phone: (302) 857-3388 Email: deeds@doe.k12.de.us</p>
District of Columbia	<p>Required documents to submit:</p> <ul style="list-style-type: none"> o A copy of your active full teaching credential(s). o An Identity History Summary Check (IHSC) issued by the FBI or an approved FBI channeler agency. o Official education transcripts from all institution(s) where you completed a degree and related studies. Applicants with degrees and studies from institutions outside of the US must submit a foreign credential evaluation report issued by an approved evaluation agency. o Passing test scores for the applicable basic skills and subject content exam required for the teaching area of the credential. o All pages of your final end-of-year performance rating reports verifying that you achieved at least an effective or equivalent performance ratings for two school years (if applicable). 	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://osse.dc.gov/page/initial-teacher-credential</p>	<p>Office of the State Superintendent of Education 1050 First Street, NE, Washington, DC 20002 Phone: (202) 727-6436 TTY: 711 Email: osse@dc.gov</p>
Florida	<p>Florida has two reciprocity routes for certified teachers and administrators to qualify for its Professional Certificate.</p> <p>Route 1: Valid Standard Certificate Issued by a State Other than Florida</p> <ul style="list-style-type: none"> • The certificate shall be the valid standard educator's certificate issued by that state which is comparable to a Florida Professional Certificate, and • Be issued in a subject comparable to a Florida certification subject, and • Require the same or higher level of training required for certification in that subject in Florida, and • The certificate must be currently valid (not expired or revoked). <p>Route 2: Certificate issued by the National Board for Professional Teaching Standards (NBPTS)</p> <ul style="list-style-type: none"> • The NBPTS certificate must be currently valid. • The Florida certificate will reflect the Florida subject considered comparable to the NBPTS subject. 	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>http://www.fldoe.org/teaching/certification/pathways-routes/certified-teacher-or-administrator.stml</p>	<p>Florida Department of Education Educator Certification Room 201, Turlington Building 325 West Gaines Street Tallahassee, Florida 32399-0400 U.S. Toll-Free: 800-445-6739 Outside U.S.: 850-245-5049 Email: http://fldoe.org/teaching/certification/contact/contact-us.stml</p>
Georgia	<p>If your out-of-state certificate meets certain requirements, it is possible to get a Georgia certificate based on interstate reciprocity. In order to qualify, you must hold a valid or expired certificate in a field that is comparable to one of Georgia's certificate fields. The certificate must also meet the following conditions:</p> <p>Issued by another U.S. state, the District of Columbia, or other qualifying jurisdiction such as the Department of Defense Education Activity (DoDEA); if you hold an educator certificate in a U.S. territory or another country, please visit the International Educators page.</p> <p>is a professional certificate based on completion of a state-approved educator preparation program; if you hold only a temporary or provisional certificate, please visit the Become a Georgia Educator page.</p> <p>It is important to note that reciprocity does not mean that an out-of-state educator will automatically qualify for a Georgia certificate. Like most other states, Georgia imposes specific state requirements on all educators, including those already certified out-of-state. If you come to Georgia with a professional certificate from another state, you may have to fulfill some Special Georgia Requirements before receiving your Georgia certificate, or within a certain period of time after receiving your first certificate. Please feel free to peruse the Special Georgia Requirements in order to determine what additional requirements you might face. However, if you hold a professional out-of-state certificate and submit a complete application package for Georgia certification, the GaPSC will evaluate your documents and outline any outstanding requirements you may need to fulfill.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.gapsc.com/MoveToGeorgia/outOfStateEducators.aspx</p>	<p>Georgia Professional Standards Commission 200 Piedmont Avenue SE Suite 1702, West Tower Atlanta, GA 30334-9032 Phone: 404-232-2500 Email: https://www.gapsc.com/Certification/EmailPSC.aspx</p>
Hawaii	<p>HTSB honors reciprocity for all 50 states, Puerto Rico, US Virgin Islands, Guam, and CNMI for jurisdictional approved preparation programs leading to licensure, licenses, and verifiable relevant experience.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://hawaiiteacherstandardsboard.org/content/permits-and-license-types/</p>	<p>Hawaii Teacher Standards Board 650 Iwilei Road, Suite 268, Honolulu, HI 96817 Phone: 808-586-2600 Fax: 808-586-2606 Email: htsb@hawaii.gov</p>
Idaho	<p>A copy of a current, valid out-of-state certificate is required if you did not complete an NCATE, TEAC, OR CAEP-approved certification program in the last 2 years. If you completed an NCATE, TEAC, or CAEP-approved certification program in the last 2 years, an Institutional Recommendation will be accepted in place of the out-of-state certificate. Official transcripts must verify at least a baccalaureate degree and certification and endorsement areas. Content Area Assessment scores are only required for Standard Instructional Certificates; Applicants without content testing will still be issued a three-year interim certificate based on the current, valid out-of-state credential or Institutional Recommendation from an NCATE/TEAC/CAEP accredited program.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.sde.idaho.gov/certpsc/cert/apply/out-of-state.html</p>	<p>Idaho State Department of Education 650 West State Street Boise, ID 83702 208-332-6882 Email: certification@sde.idaho.gov</p>
Illinois	<p>Illinois offers full reciprocity. At the time of the initial evaluation for an Illinois Professional Educator License (PEL), educators will be considered for all areas listed on his or her valid, comparable out of state license. Per Part 25 Rules, all out-of-state licenses must be equivalent to the Illinois Professional Educator License (PEL).</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.isbe.net/Pages/Professional-Educator-License.aspx</p>	<p>Illinois State Board of Education 100 N. 1st Street Springfield, IL 62777 Phone: 866-262-6663 217-782-4321 Email: certification@sde.idaho.gov</p>

Indiana	<p>Indiana requires an applicant to pass a content (subject matter) licensure test in every content area that will appear on the Indiana license issued. In content areas in which you have not passed a test, you may be eligible for a one-year temporary reciprocal permit if you hold a valid out-of-state license, on which you may teach while meeting Indiana's testing requirements. Eligibility for the reciprocal permit means that both some of the Indiana requirements for licensure have been met and one holds a valid (unexpired) out-of-state license. Reciprocity does not obligate Indiana to waive certain deficiencies, nor to exempt individuals from requirements set forth by Indiana administrative law/rule. Indiana also requires all applicants to complete CPR/Heimlich/AED training, including hands-on skill practice on a mannequin in person with an instructor and suicide prevention training. Depending on your application path and type of Indiana license being issued the timing of these required trainings varies, but you may be required to complete these trainings in order to submit your application.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.doe.in.gov/licensing/teacher#OutState</p>	<p>Indiana Department of Education South Tower, Suite 600 115 W. Washington St. Indianapolis, IN 46204 Tel: 317-232-6610 Email: webmaster@doe.in.gov</p>
Iowa	<p>Regional Exchange Teaching License-Out of State Applicants. Completion of a full state-approved teacher preparation program for college semester hour credits from a regionally-accredited institution outside Iowa, and coursework deficiencies were identified after a BoEE transcript review. Applicants will convert to full licensure once the course deficiencies have been met.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://boee.iowa.gov/licensing/regional-exchange-teaching-license-out-state-applicants</p>	<p>Iowa Board of Educational Examiners 701 E Court Ave. Des Moines, IA Staff Directory: https://boee.iowa.gov/contact-us/staff-directory</p>
Kansas	<p>Requirements for a Kansas Teaching License: 1. Bachelors degree - awarded by a regionally accredited institution 2. Teacher preparation program successfully completed 3. Valid out-of-state teaching license. 4. Fingerprint - background clearance 5. "Recency" - one year of teaching experience or eight semester credit hours completed within the last six years 6. Content and Pedagogy testing requirements OR exempted by accepting out-of-state tests or experience</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.ksde.org/Agency/Division-of-Learning/Services/Teacher-Licensure-and-Accreditation/Licensure-License-Application/Form-2-Out-of-State</p>	<p>Kansas Department of Education 900 SW Jackson St Topeka, KS 66612 Diana Stephan 785-296-2280 dstephan@ksde.org</p>
Kentucky	<p>Rio Salado College's Educator Preparation Program does not qualify students who seek initial certification in Arizona to qualify for certification through reciprocity in Kentucky.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona are not eligible for reciprocal certification.</p>	<p>http://www.epsb.ky.gov/mod/page/view.php?id=30</p>	<p>Kentucky Education Professional Standards Board 300 Sower Blvd. Frankfort, KY 40601 Phone: 502-564-4606 Fax: 502-564-7080 Email: KDELicensure@education.ky.gov</p>
Louisiana	<p>Louisiana offers two types of teaching certificates to applicants holding a standard out-of-state teaching certificate. Both are valid certificates and make the holder eligible for a teaching assignment in a Louisiana classroom. The certificate that is issued to the applicant depends on whether or not the applicant has met Louisiana's Praxis and/or NTE testing requirements. 1. Level 1 (LV1) Professional Certificate is a standard, three-year Louisiana teaching certificate that authorizes certification for the levels or subjects available in Louisiana and that are consistent with those currently on the applicant's Out-of-State teaching certificate. A Level 1 certificate is issued to individuals who have completed the Louisiana PRAXIS and/or NTE requirements. 2. Out-of-State (OS) Certificate is a standard, three-year, non-renewable Louisiana teaching certificate that authorizes certification for the levels or subjects available in Louisiana and that are consistent with those currently on the applicant's Out-of-State teaching certificate. An Out-of-State (OS) certificate is issued to individuals who have not met Louisiana's PRAXIS and/or NTE requirements. A letter of eligibility for Out-of-State certification will be issued to individuals who meet requirements as described above. The OS certificate will be issued upon employment as a teacher of record per the request of the Louisiana employing school system. Louisiana employing school systems have been informed that a letter of eligibility issued by the Division of Educator Licensure is sufficient to identify you as being eligible for employment and receipt of a certificate upon their request.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.teachlouisiana.net/Teachers.aspx?PageID=12311129</p>	<p>Louisiana Department of Education Division of Educator Licensure P. O. Box 94064 Baton Rouge, LA 70804-9064 Contact us through https://ldoe.force.com/s/ Phone Toll Free: 1-877-453-2721</p>
Maine	<p>If you have taught for 5 of the last 7 years under the teaching endorsement being sought in Maine, have graduated from any state approved teacher education program, and have a valid certificate in the endorsement being sought, you may qualify for Professional Certification in Maine. If you graduated from any state approved teacher education program and have a valid certificate in the endorsement being sought you may be eligible for a Conditional Certificate. If you did not attend an approved program, your application will be reviewed in our normal transcript analysis pathway.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.maine.gov/doe/cert/faq</p>	<p>Maine Department of Education 23 State House Station Augusta, ME 04333-0023 Phone: 207-624-6600 Fax: 207-624-6700 Email: cert.doe@maine.gov</p>
Maryland	<p>If you hold an active professional certificate from another state, have completed an educator preparation program and met the issuing state's qualifying test scores to receive certification, please submit the following: Official transcript(s), which must show the degree and date of conferral, if applicable. Student copies in an unopened mailer are also acceptable. A photocopy of your active out of state professional certificate Verification of test scores for the required teacher certification tests for your out-of-state professional certificate. (A photocopy of the test scores or an official verification from a state department of education will be accepted.) An initial application for certification A cover letter with your name, mailing address, last 4 digits of your social security number, date of birth, personal email address, and the area of certification you are seeking.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>http://www.marylandpublicschools.org/about/Pages/DEE/Certification/apply/Out-of-State-Certificate.aspx</p>	<p>Maryland Department of Education 200 West Baltimore Street Baltimore, MD 21201 Phone: 410-767-0406 Email: certinfo.msde@maryland.gov</p>

Massachusetts	For Out of State Applicants seeking an Initial license through reciprocity (NASDTEC Interstate Agreement) please send in one the following: Out-of-State Approved Program Verification Form (original copy should be mailed and not uploaded) or Copy of teaching license/certificate from another state and Completed copy of the School-based Employment Verification form verifying three years of employment (of the past seven years) under a comparable valid out of state license	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	http://www.doe.mass.edu/licenses/apply-check-status-license.html	Massachusetts Department of Elementary and Secondary Education 75 Pleasant Street, Malden, MA 02148-4906 Voice: (781) 338-3000 TTY: (800) 439-2370
Michigan	Program and Certificate Requirement: An applicant who has completed a state-approved teacher preparation program including student teaching in another state can submit an application to be evaluated for certification. OR An applicant who has completed an alternative route teacher certification program in another state and holds a valid, standard teaching certificate issued based on completion of that program can submit an application to be evaluated for certification. This is not applicable to applicants who have temporary, preliminary, or interim teaching certificates from other states.	Reciprocity is available in the state. Evaluation is required.	https://www.michigan.gov/documents/mde/Out_of_State_Applicants_534635_7.pdf	Michigan Department of Education 608 W. Allegan Street PO Box 30008 Lansing, MI 48909 Phone: 833-633-5788 Fax: 517-355-4565 Email MDE-EducatorHelp@michigan.gov.
Minnesota	If you have obtained a regionally-accredited bachelor's degree from a state-approved teacher preparation program with field-specific student teaching equivalent to requirements of Minnesota programs, you may qualify for a Minnesota teacher license under the tiered licensure structure. You may qualify for a Tier 3 license if: You take and pass the MTL content and pedagogy exams for the licensure field recommended by your college/university. You should not submit a formal application for Minnesota licensure until after you receive official passing scores on the MTL exams. The MTL website has more information about the exams and the exam reporting schedule. You meet the additional Tier 3 licensure requirements. An out-of-state teacher may apply for a Tier 2 license prior to passing the MTL content and pedagogy exams if they have met all Tier 2 licensure requirements and have been offered a position by a Minnesota public school district or charter school.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://mn.gov/pelsb/aspiring-educators/requirements/	Minnesota Professional Educator Licensing and Standards Board 1021 Bandana Blvd. E, Suite 222 St. Paul, MN 55108-5111 Phone: 651-539-4200 Email: pelsb@state.mn.us
Mississippi	A Five-Year Educator License – Reciprocity is granted to applicants who possesses a valid standard license from another state in an area in which Mississippi issues an endorsement and meets Mississippi's minimum licensure requirements or equivalent. Any applicant who possesses a valid license, which is less than standard from another state may apply for a two-year educator license through reciprocity.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://www.mdek12.org/OTL/OEL/Reciprocity	Mississippi Department of Education P.O. Box 771 Jackson, MS 39205-0771 Phone: 601-359-3483 Email teachersupport@mdek12.org
Missouri	An individual with a valid teaching certificate from another state can be granted a comparable certificate in Missouri. Verification of certification from the other state must be provided. Depending on the number of previous years of teaching experience, the individual may qualify for an initial or career certificate.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://dese.mo.gov/educator-quality/certification/routes-certification	Missouri Department of Elementary and Secondary Education Educator Certification P.O. Box 480 Jefferson City, MO 65102 Phone: 573-751-0051 Email: certification@dese.mo.gov
Montana	Montana does not have reciprocity with any state for teacher licensure. To get a Montana teaching license you will need to go through the application process. You will need to submit an application, transcripts, a fingerprint background check, a copy of your current out of state license, a university recommendation and a licensure fee which verifies you have completed a teacher preparation program which included student teaching and that you qualify for the endorsements you are applying for.	Reciprocity is not available. To obtain a teaching certificate, an applicant must go through the application process.	http://opi.mt.gov/Licensure-Question-3	Montana Office of Public Instruction Educator Licensure Program Manager, Kristine Thatcher PO Box 202501 Helena, MT 59620-2501 Tel: 406-444-2580 Email: Cert@mt.gov
Nebraska	An out-of-state certificate holder moving to Nebraska will usually receive a Nebraska certificate or permit with one or more deficiencies. Other than requiring that a person has completed an approved teacher education program in the other state, Nebraska also has requirements for a basic skills test, a content test, a human relations class, fingerprint cards and a special education class. Applicants are given a conditional for fingerprint clearance, a temporary for human relations class or a Provisional for basic skills test, content test or special education class.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://www.education.ne.gov/wp-content/uploads/2017/07/Reciprocity.pdf	Nebraska Department of Education 301 Centennial Mall South P.O. Box 94987 Lincoln, NE 68509-4987 Phone: 402-471-2295 Main Fax: 402-471-0117 Email: NDE.TCERTWEB@nebraska.gov
Nevada	If you are applying for licensure with Nevada and currently have a valid, non-conditional, non-provisional license from another state, you may be eligible for reciprocal licensure. Reciprocal licensure, in most cases, will waive the testing requirements for Nevada and allow NDE staff to do the evaluation based on a license-for-license basis. Staff will reciprocate licenses and endorsements applied for to the closest available through Nevada Regulations. When applying for reciprocal licensure, original transcripts are still required as well as a valid copy of any/all current licenses applicants hold through other states. The license(s) held must be uploaded during the application process into the OPAL system as PDF document(s) in the "experience" section under the "out of state licensure" area in OPAL.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	http://www.doe.nv.gov/Educator_Licensure/New_Teachers_Out_of_State_Applicants/	Nevada Department of Education 700 E. Fifth St, Carson City, 2080 E. Flamingo Rd. #210, Las Vegas Phone: 775.687.9115 Email: https://hal.nv.gov/form/NDE_Nevada_Ready/Educator_License_Inquiry_Form
New Hampshire	Reciprocity means NH will accept either another state's approved educator preparation program in lieu of a NH educator preparation program OR a full license with specific experience. Reciprocity does not mean an educator license from another state is automatically exchanged for a license in NH. NH has jurisdiction-specific requirements beyond reciprocity, including Basic Academic Skills Assessment (BASA) and Subject Area Testing Information and endorsement-specific degree and experience requirements.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://nhdoepm.atlassian.net/wiki/spaces/CHD/pages/190447701/Out-of-state+Applicant	New Hampshire Department of Education Bureau of Credentialing 101 Pleasant Street Concord, NH 03301-3852 Tel: (603) 271-2409

New Jersey	For candidates from other states to receive a certificate through reciprocity, New Jersey must issue the equivalent of whatever subject area or grade level out-of-state license the applicant holds.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://nj.gov/education/licensure/out/reciprocity.htm	New Jersey Department of Education Office of Certification & Induction PO Box 500 Trenton, NJ 08625-0500 Email: https://www.nj.gov/education/contact/
New Mexico	<p>Reciprocating a License</p> <ul style="list-style-type: none"> • \$150.00 fee; and • Initial Application; and • Provide Official transcripts reflecting a Bachelor's or Master's degree earned from a regionally accredited college/university; and • Copy of current valid teaching License from out-of-state state education agency, Department of Defense School, or foreign country; and • Verification of experience (Must be on Out-of-State School District Letterhead). Please break down experience by M/D/Y and please indicate the number of days taught for each year. 160 days commonly equals 1 full school year; and • Copy of Passage of Teacher Exams or a Notarized statement stating exams were not required. <p>**Out of State Licensure ICS– A one year certificate (1CS) is a provisional License. "Out-of-state 1CS" means a license issued to an individual who holds a minimum of a Bachelor's degree who has completed a standard or alternative teacher preparation program, completed out-of-state teacher exams and has a valid out-of-state teacher license, but has no teaching experience.</p>	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://webnew.ped.state.nm.us/bureaus/licensure/how-to-apply/	New Mexico Public Education Department Attn: Licensure 300 Don Gaspar Avenue Santa Fe, NM 87501 Phone: 505-827-5821 Fax: 505-827-5820
New York	<p>To receive a Conditional Initial (1-year) certificate, you must satisfy the requirements below:</p> <ul style="list-style-type: none"> • Submit an application and fee for a certificate Conditional Initial (1-year) certificate • Possess a valid, comparable, certificate in another U.S. State or Territory in the subject of the application. • Complete a comparable approved teacher preparation program, in the subject of the application, at a college in another U.S. State or Territory that would lead to an institutional recommendation for certification in the state the college is located • Bachelor's degree • 2.5 cumulative GPA in a Bachelor's or higher degree • Educating All Students Exam (EAS) • Content Specialty Test (CST) in your subject area • Complete all required workshops in Child Abuse Identification and Reporting; Dignity for All Students Act (DASA); and School Violence Prevention and Intervention. • Fingerprint Clearance 	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	http://www.highered.nysed.gov/tcert/certificate/teachrecotherprogram.html	New York State Education Department 89 Washington Avenue Albany, New York 12234 Tel: (518) 474-3901 Email: https://secureforms.nysed.gov/ohe/tcert/ContactOTI.cfm
North Carolina	<p>North Carolina recognizes approved EPPs from all states</p> <p>The Initial Professional License may be issued to:</p> <ul style="list-style-type: none"> • PreK - 12 teachers with fewer than 3 years of experience • PreK - 12 teachers with 3 or more years of experience who do not qualify for the CPL <p>Step 1. Completion of an approved education preparation program</p> <p>Alternative route programs that lead to licensure must be verified by letter from the state's department of education or licensing board where the approved route was completed</p> <p>Step 2. Obtain the following official documents to be uploaded into your online application:</p> <ul style="list-style-type: none"> • Degree-dated transcripts - bachelor's, master's, and all other post-secondary studies • Licensure content area examination(s) - if applicable • Valid and current educator's license from another state if held • Verification by Institution: Completion of Approved Education Program (Form V) <p>o Experience request forms for previous work</p> <p>§ PreK-12 teaching/teacher's assistant (Form E)</p> <p>§ Post-secondary (Form CE),</p> <p>§ Non-teaching (Form NE),</p> <p>§ Military Instructor or Leadership (Form ME)</p> <p>§ Have each different employer complete and sign a separate form</p> <p>§ Review requirements for experience credit on each form prior to submitting the application</p> <p>Step 3. Register for or log into your account at the NCDPI Online License System and apply for a license.</p> <ul style="list-style-type: none"> • Upload all requested documentation into the online application for licensure. <p>Step 4. Pay the required non-refundable/non-transferrable licensure fee with a valid credit card.</p>	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://www.dpi.nc.gov/educators/educators-licensure	North Carolina Department of Public Instruction 301 N. Wilmington Street Raleigh, NC 27601-2825 Tel: 919-807-3300
North Dakota	Other State Educator License (OSEL). A two or five year license issued to those applicants who hold and submits a valid teaching license received from an approved regular teacher education program from another state. If the applicant has not tested in the sending state and has been licensed after 2002 in that state, they will have two years to complete ND tests. The regular application will be submitted including official transcripts, completed background packet, a copy of your current teaching license from another state, and/or confirmation form or test scores. If you have completed an approved program, including student teaching, hold a license in another state and have met their testing requirements, there will be no additional requirements.	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://www.nd.gov/espb/licensure/license-information/types-licenses	North Dakota Education Standards and Practice Board Gateway Avenue Suite 204 Bismarck, ND 58503-0585 Phone: 701-328-9641 Fax: 701-328-9647 Email: espbinfo@nd.gov

Ohio	<p>TYPES OF LICENSES</p> <p>Four-Year Resident Educator – If you completed an approved teacher preparation program through an accredited college/university and have less than three years of teaching experience under a standard or professional out-of-state teaching license, please apply for a resident educator license.</p> <p>Five-Year Professional – If you have taught under a standard or professional out-of-state teaching license for three years or more, please apply for a professional license.</p> <p>One-Year Out-of-State – If you are employed in an Ohio school, you may apply for a one-year out-of-state teaching license to allow time to complete the required Ohio licensure exam(s). To be eligible for this license, you must hold a valid, standard out-of-state teaching license and have met all requirements for a standard Ohio teaching license except for the Ohio licensure exams. You may only apply for the one-year out-of-state license at the request of your employing Ohio school.</p> <p>Alternative Resident Educator – If you do not qualify for the above licensure types, please review the Ohio alternative licensure pathway option.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>http://education.ohio.gov/Topics/Teaching/Licensure/Out-of-State-Licensure</p>	<p>Ohio Department of Education 25 South Front Street Columbus, Ohio 43215-4183 (P) 877-644-6338 contact.center@education.ohio.gov Website: http://education.ohio.gov/</p>
Oklahoma	<p>If you hold a full teaching credential issued by any state's Department of Education, you are eligible for certification in Oklahoma's most equivalent subject areas. Please submit the following materials to the Teacher Certification Office of the Oklahoma State Department of Education.</p> <ul style="list-style-type: none"> • Application for Oklahoma School Standard Teaching Certificate • Official transcripts from all colleges or universities. Transcript must denote degree earned and the date degree was conferred. • Proof of Teaching form and copy of teaching certificate valid during dates of experience listed, if applicable. • Copy of all teaching certificates. (Copy the back if it holds any valid information.) • A \$50 processing fee (check, cashier's check, or money order) made payable to the Oklahoma State Department of Education. • The fee for a fingerprint background check is \$57.25. Fingerprints are scanned at the OSDE between the hours of 8:00 a.m. and 4:00 p.m. 	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://sde.ok.gov/traditional-path-oklahoma-teacher-certification#otherstate</p>	<p>Oklahoma Department of Education Teacher Certification 2500 North Lincoln Boulevard, #212 Oklahoma City, Oklahoma 73105-4599 Phone: (405) 521-3337 Email: Certification@sde.ok.gov</p>
Oregon	<p>The Reciprocal Teaching License is issued to teachers who have completed an educator preparation program and hold an active and valid non-provisional teaching license from another state. The purpose of the Reciprocal Teaching License is to allow an out-of-state licensed teacher to transition into the Oregon licensure system based on the credentials they earned in the other jurisdiction while they work on any missing Oregon requirements. At the end of the one-year Reciprocal term, the teacher must meet the requirements of the Oregon Preliminary Teaching License or another non-provisional Oregon license. The Reciprocal Teaching License is valid for full-time teaching and substitute teaching. A separate Substitute Teaching License is NOT required. Applicants must hold a valid and active non-provisional license from another state and have never held an Oregon teacher education license. Must have a bachelor's degree or higher from a regionally accredited institution. Must have completed an approved out-of-state teacher preparation program.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.oregon.gov/tspc/uc/Pages/Out-of-State.aspx</p>	<p>Oregon Teacher Standards and Practices Commission 250 Division St NE Salem, OR 97301 Phone: 503-378-3586 Fax: 503-378-4448 Email: contact.tspc@oregon.gov</p>
Pennsylvania	<p>1. Identify the comparable Pennsylvania certificate for which you will be applying Special Note: If applying for a certification in Special Education, you must already hold or qualify and apply for a Pennsylvania certificate in an appropriate content area.</p> <p>2. Obtain all official transcripts (both bachelors and beyond) in college-sealed, unopened envelopes. A bachelor's degree from a nationally accredited college/university is a base requirement for certification.</p> <p>3. Obtain a copy of your current and valid professional level state certificate comparable to the PA certificate you are seeking.</p> <p>4. Obtain proof of two (2) full years of classroom teaching experience by having the Verification of Experience Form PDE338V completed by your current/previous employers. Submit one form for each non-PA PK-12 employer.</p> <p>5. Confirm that the required content area test scores(s) have been reported to PDE directly from the test administrator – ETS, ACTFL or ES Pearson. For test information, refer to the Certification Test and Score Requirements spreadsheet.</p> <ul style="list-style-type: none"> • You must take the PA required content test(s) and meet the PA qualifying score. No other tests can be substituted. • You must meet the passing score under this route. GPA method of scoring is not acceptable. • The basic skills assessments and Fundamental Subjects test are not required under this route to certification. The tests will still be requested in your TIMS application as the determination to waive these test requirements is not made by TIMS. It is determined by the certification specialist at the time the application is evaluated. 	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.education.pa.gov/Educators/Certification/OutOfState/Pages/Holds-An-Active-Valid-Certificate-with-Two-Years-of-Experience.aspx</p>	<p>Pennsylvania Department of Education 333 Market Street Harrisburg, PA 17126 Call PDE: 717-783-6788 Email: https://expressforms.pa.gov/apps/pa/education/contact-us</p>
Rhode Island	<p>Out-of-State Certificate Holder</p> <p>This pathway may be available to individuals who hold a valid, current, full, out-of-state certificate. The certificate must align to a specific RI certificate grade range and content area, is NASDTEC Stage 3, and is NOT a temporary or preliminary certificate. Individuals pursuing this pathway should review RI certification and testing requirements prior to submitting an application. Include official student-issued transcripts and/or letter of verification of a completed approved program stating the content and grade range in your application packet.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.ride.ri.gov/TeacherAdministrators/EducatorCertification/PathstoCertification.aspx#23212-reciprocity</p>	<p>Rhode Island Department of Education 255 Westminster Street 4th Floor Providence, RI 02903 Phone: 401-222-8893 Email: EQAC@ride.ri.gov</p>
South Carolina	<p>Applicants with a current, standard certificate/licenses issued by another state, the District of Columbia, a United States territory, or the Department of Defense Dependents Schools (DODDS) may be eligible for certification through South Carolina's reciprocity agreement.</p> <p>A standard certificate is a clear, renewable certificate with no disciplinary holds. Our office does not accept Temporary, Lateral, or Alternative certificates for reciprocity. An educator who has participated in an alternative program in another state must provide our office with a copy of a standard certificate to be eligible for reciprocity. Certificates earned through an alternative route are subject to review.</p> <p>The out-of-state certificate/certificate must be current. A current certificate is a valid certificate that allows the applicant to serve in a public school setting located in the reciprocating state. (Example: I am transferring an Alabama certificate that currently allows me to serve in an Alabama public school setting.)</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://ed.sc.gov/educators/teaching-in-south-carolina/reciprocity/</p>	<p>South Carolina Department of Education 1429 Senate Street Columbia, SC 29201 Phone: 803-734-8500 Email: info@ed.sc.gov</p>

South Dakota	<p>Received a teacher, administrator or educator specialist certificate in another state. Must complete full state-certification. May not be a temporary, emergency, substitute or provisional certificate. Completed a successful student teaching, internship, or field experience. Provide verification from the licensing state that there are no disciplinary actions or ethics violations. Complete one clock hour of approved suicide awareness and prevention training. Pass approved 3-credit South Dakota Indian studies course. Applicant may receive a one-year provisional certificate to complete South Dakota Indian Studies. This certificate may be renewed once. Preparations and endorsements may be added based on a review of the out-of-state certificate and the equivalent South Dakota preparations and endorsements. Unless otherwise stipulated, no additional content or pedagogy requirements apply. If the applicant has a categorical special education endorsement, the applicant must pass the state-designated content test for a K-12 special education endorsement. If the applicant has a K-8 special education endorsement, the applicant must have a minimum of one year of teaching experience as a secondary teacher or pass the state-designated pedagogy test for the secondary level to add the K-12 special education endorsement.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://doe.sd.gov/certification/documents/RECIPROCI-ED.pdf</p>	<p>South Dakota Department of Education 800 Governors Drive Pierre, SD 57501 Phone: 605-773-3426 E-mail: certification@state.sd.us</p>
Tennessee	<p>The practitioner license is an initial license, valid for three years. To be issued a practitioner license using a valid out of state professional-level license, an applicant must: hold a bachelor's degree from a regionally accredited college or university; hold a professional level license in a state other than Tennessee; ensure that the department has official transcripts of all credits earned through an institution of higher education. The transcript must be submitted by the institution to Educator.Licensure@tn.gov through an approved clearinghouse, or mailed to 710 James Robertson Parkway, 9th Floor, Nashville, TN 37243.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.tn.gov/education/licensing.html</p>	<p>Tennessee Department of Education 9th Floor, Andrew Johnson Tower 710 James Robertson Parkway Nashville, TN 37243 Phone: (615) 532-4885 Fax: (615) 532-1448 Email: Educator.Licensure@tn.gov</p>
Texas	<p>You must apply for a review of credentials if you are seeking certification in Texas and you hold a standard certificate issued by another state or territory. A standard certificate is defined in TAC §230.111(c).</p>	<p>Reciprocity is available in the state. Evaluation is required.</p>	<p>https://tea.texas.gov/texas-educators/certification/out-of-state-certification/out-of-state-certified-educators</p>	<p>Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701 Phone: 512-463-9734 Website: https://tea.texas.gov/Texas_Educators/Certification/Certification/</p>
Utah	<p>Utah does not have automatic reciprocity with other states. Utah will honor/transfer that state's license if the requirements for it are reasonably equivalent to Utah's licensure requirements. It does not mean the license is automatically transferred over. In order to see if the out-of-state license requirements are equivalent to ours, Utah asks that educators submit an Out-of-State application that requests certain evidence of training and testing to be submitted. When all that matches up with Utah's requirements, Utah can approve Utah licensure. If Utah finds it does not match up, Utah typically asks for additional evidence. In rare instances Utah is unable to approve any licensure.</p>	<p>Reciprocity is available in the state. Evaluation is required.</p>	<p>https://www.schools.utah.gov/curr/licensing/earning?mid=2465&aid=7</p>	<p>Utah State Board of Education 250 East 500 South Salt Lake City, Utah 84111-3204 Phone: 801-538-7500</p>
Vermont	<p>Eligibility for licensure through reciprocity is determined by meeting requirements under the rules of reciprocity per the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement. Vermont currently has educator reciprocity with all states except: New York, New Mexico, and South Dakota. Educators who hold a current license, or have a recommendation for licensure on their transcript, from any of these states; will need to apply for initial License through Transcript Review.</p> <p>What does it mean to apply under the NASDTEC Interstate Agreement? The NASDTEC Interstate Agreement is a statement by Vermont outlining which other states' educator certificates will be accepted. Specifically the agreement outlines which particular types of educator certificates (teachers, administrators, service personnel, or career/technical), and which particular styles of certifications (titles, fields, etc.) will be accepted.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://education.vermont.gov/educator-licensure/become-a-vermont-educator/reciprocity</p>	<p>Vermont Agency of Education 1 National Life Drive, Davis 5 Montpelier, VT 05620-2501 Phone: 802-828-1130 Fax: 802-828-6430 Email: aoe.edinfo@vermont.gov</p>
Virginia	<p>8VAC20-22-100. Conditions for licensure for out-of-state candidates by reciprocity.</p> <p>A. An individual coming into Virginia from any state may qualify for a Virginia teaching license with comparable endorsement areas if the individual has completed a state-approved teacher preparation program through a regionally accredited four-year college or university, or if the individual holds a valid out-of-state teaching license (full credential without deficiencies) that must be in force at the time the application for a Virginia license is made. An individual seeking licensure must establish a file in the Department of Education by submitting a complete application packet, which includes official student transcripts. Professional teacher's assessments prescribed by the Board of Education must be satisfied.</p> <p>B. An individual coming into Virginia will qualify for a Virginia teaching license with comparable endorsement areas if the individual holds national certification from the National Board for Professional Teaching Standards (NBPTS) or a nationally recognized certification program approved by the Board of Education.</p> <p>C. Licensure by reciprocity is provided for individuals who have obtained a valid out-of-state license (full credential without deficiencies) that is in force at the time the application for a Virginia license is received by the Department of Education. The individual must establish a file in the Department of Education by submitting a complete application packet, which shall include official student transcripts. Unless exempted by the criteria in subsection D of this section, licensure assessments prescribed by the Board of Education shall be required.</p> <p>D. Individuals who hold a valid out-of-state license (full credential without deficiencies) and who have completed a minimum of three years of full-time, successful teaching experience in a public or accredited nonpublic school (kindergarten through grade 12) in a state other than Virginia are exempted from the professional teacher's assessment requirements.</p>	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>http://www.doe.virginia.gov/teaching/licensure/info_out-of-state_online_programs.pdf</p>	<p>Virginia Department of Education James Monroe Building 101 N. 14th St Richmond, VA 23219 Phone: 1-800-292-3820 Department email: licensure@doe.virginia.gov</p>
Washington	<p>Requirements</p> <ul style="list-style-type: none"> • Completion of a bachelor's degree or higher. Must submit official transcripts showing degree conferral • Must complete a basic skills test (WEST-B or approved alternative) and pass a content area test for endorsement sought (WEST-E/NES or approved alternative). • Submission of fingerprints for background check is required, if a valid certificates is not already on record <p>In addition, you must complete one of the following:</p> <ul style="list-style-type: none"> • Completion of any state's approved teacher preparation program through an accredited institution OR an approved alternate route program OR • Copy of an out of state teaching certificate (valid or expired) AND three years of out of state teaching experience. The preparation program must include a defined course of study and a supervised student teaching/internship. 	<p>Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.</p>	<p>https://www.k12.wa.us/certification/teacher-certificate-out-of-state-applicants-teachers/residency-teacher-out-of-state</p>	<p>Washington Office of Superintendent of Public Instruction PO Box 47200 Olympia, WA 98504-7200 Phone: 360-725-6400 Fax: 360-586-0145</p>

West Virginia	<ul style="list-style-type: none"> General Requirements: US Citizen; good character; age 18 or older; physically, mentally, and emotionally qualified. Education Level: Minimum of a bachelor's degree (Regionally accredited IHE) Grade Point Average: Minimum overall cumulative GPA of 2.5 for a bachelor's degree OR minimum overall cumulative GPA of 3.0 for a master's degree Educational Work Experience: Documentation verifying successful completion of a student teaching experience. Coursework/Training: Successful completion of a state approved teacher preparation program. Credential: A valid out of state (and renewable) professional certificate equivalent to the WV Professional Teaching Certificate. 	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://wvde.us/certification/certification-info/application-forms/form-20r-application-instructions/	West Virginia Department of Education 1900 Kanawha Boulevard East Charleston, West Virginia 25305 Phone: 304-558-7010
Wisconsin	<p>Out-of-State Alternative Routes Pathways Candidate Profiles</p> <p>Completed an alternative route program outside of Wisconsin</p> <p>Received licensure directly from another state's education agency via a certificate program or equivalency process</p> <p>Received licensure through a two-year institution outside of Wisconsin</p> <p>Received licensure through another process outside of Wisconsin (e.g., passing a content examination)</p> <p>Applicants who completed an educator preparation program for teachers, pupil services, and/or administrators at a college or university headquartered outside the state of Wisconsin, including online colleges or universities and out-of-country (non-U.S.) colleges/universities, should apply for Wisconsin licensure via the Out-of-State pathway above.</p>	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	https://dpi.wi.gov/licensing/pathways-licensure/oos-pathways#LBR	Wisconsin Department of Public Instruction 125 S. Webster Street Madison, WI 53703 Phone: (608) 266-3390
Wyoming	<p>Recognizing Out-of-State Licensure</p> <p>Wyoming participates in state-to-state reciprocity; however, reciprocity implies an "equal exchange." Therefore, the requirements an applicant met to obtain his or her out-of-state teaching license must be equivalent to Wyoming requirements.</p> <p>Wyoming generally recognizes all out-of-state teaching licenses IF the standards the applicant met in his or her state are equivalent to Wyoming licensing standards. Equivalent standards include:</p> <p>Completion of a regionally or nationally accredited teacher education program</p> <p>Supervised student teaching</p> <p>Passing the required test(s) for the state in which you hold a teaching license</p> <p>Added endorsements are recognized in the same manner as described above</p> <p>For complete details on reciprocity please review the NASDTEC Interstate Agreement on Reciprocity.</p>	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	http://wyomingptsb.com/licensure/out-of-state-applicants?highlight=reciprocity	Wyoming Professional Teaching Standards Board 1920 Thomas Ave., Suite 100 Cheyenne, WY 82001 Phone: 307-777-7291 Fax: 307-777-8718 Email: wyoptsb@wyo.gov
American Samoa	Not available	No determination has been made regarding the availability of reciprocity.	http://national.doe.fm/index.php/education-programs/basic-programs/post-secondary-and-scholarship	Board of Higher Education American Samoa Community College P.O. Box 2609 Pago Pago, AS 96799 Phone: (684) 699-9155 Fax: (684) 699-6259
Federated States of Micronesia	Not available	No determination has been made regarding the availability of reciprocity.	http://national.doe.fm/index.php/education-programs/basic-programs/post-secondary-and-scholarship	State Higher Education Agency College of Micronesia-FSM P.O. Box 159 Kolonias Pohnpei, FM 96941 Phone: (691)320-2480 Fax: (691)320-2479
Guam	<p>Individuals coming to Guam holding a valid out-of-state license may qualify for a 3 year Initial Educator Certificate with comparable endorsement areas provided such license:</p> <p>a) Is issued by a state that has signed the NASDTEC Inter-State Agreement;</p> <p>b) Is a full credential without deficiencies;</p> <p>c) Holders education preparation program meets Guam requirements/standards, or</p> <p>d) Holds national certification from the National Board for Professional Teaching Standards (NBPTS).</p> <p>Please submit a completed application form, sealed official college / university transcript(s) and appropriate fees.</p> <p>During the 3 year validity period of your Initial Educator certificate, you are required to complete a one (1) year mentorship and take a college / university level course in Guam History or Guam culture.</p>	Graduates of Rio Salado College's Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state's website for more information.	http://gcec.guam.gov/certification/	Guam Commission for Educator Certification 303 University Drive SOE Bldg. Room 105 Mangilao, GU 96913 Phone: +1-671-735-2554 Fax: +1-671-735-2569
Marshall Islands	Not available	No determination has been made regarding the availability of reciprocity.	https://pss.edu.mh/organization/national-board-of-education/	Scholarship Grant and Loan Board (Republic of the Marshall Islands) P.O. Box 1436 Majuro, MH 96960 Phone: (692) 625-5770 Fax: (692) 625-7325
Northern Mariana Islands	Not available	No determination has been made regarding the availability of reciprocity.		CNMI Public School System Certification & Licensure Office Bwughos Street, Susupe PO Box 501370 Saipan, MP 96950 Certification and Licensure Officer (CLO): CLO: Jessica H. Estrada Email: boe.certification@cnmipss.org Phone: 1-670-237-3051
US Virgin Islands	Not available	No determination has been made regarding the availability of reciprocity.	https://www.myviboe.com/certification/apply-certification	Virgin Islands Board of Education (St. Thomas) P.O. Box 11900 Dronningens Gade Nos. 60B, 61 and 62 St. Thomas, V.I. 00801 Tel: (340) 774-4546 Fax: (340) 774-3384 Virgin Islands Board of Education (St. Croix) Sunny Isles Professional Building, Suite #5 & 6 St. Croix, V.I. 00820 Tel: (340) 772-4144 Fax: (340)772-2895 Website: http://www.myviboe.com/

Puerto Rico	Not available	No determination has been made regarding the availability of reciprocity.	https://de.pr.gov/	Puerto Rico Department of Education P.O. Box 190759 Calle Federico Costa #150 Hato Rey, PR 00919-0759 Phone: (787) 773-5800 Fax: (787) 282-6017
Republic of Palau	Not available	No determination has been made regarding the availability of reciprocity.	https://www.palagov.pw/division-of-curriculum-instruction/	Ministry of Education P.O. Box 189 Koror, Palau 96940 Tel. (680)488-2570/2547/2811 Fax. (680)767-2830 Email: dsbal@palaumoe.net