Culture
Learning, Innovating & Partnering

Vision
We reinvent the learning experience to change lives.

Mission
We transform learning through:
- Active community engagement and organizational responsiveness
- Customized, high-quality courses and programs
- Data analytics and institutional accountability
- Flexibility, affordability and innovation
- Personalized service and a commitment to student success

Values
As an institution of higher learning we value:
- Customer Focus
- Diversity
- Inclusiveness
- Innovation
- Professionalism
- Relentless Improvement
- Sustainability
- Teamwork

About Us
In 1978, the Maricopa County Community College District challenged the limits of tradition by creating Rio Salado College to serve non-traditional students.

The college enrolled 8,000 students in distance learning and in-person classes that year. By 1996, Rio Salado was offering fully online classes to meet the needs of working adults.

Today, the college has grown to serve nearly 50,000 students annually with nearly 30,000 online in Arizona and across the nation. The college offers 600+ online classes and 130+ degree and certificate programs. With headquarters located in Tempe, Arizona, Rio Salado is recognized nationally as an innovative leader in online learning by making education accessible, flexible and affordable to meet the needs of today’s students.

Alumni
The Rio Salado Alumni Association was created in 2018 to connect our graduates with fellow alumni and the college.

The alumni association provides opportunities for continuing education, volunteerism, and participation in community activities and events. More than 90,000 Rio Salado College alumni have earned 107,000+ degrees and certificates since 1978.
Rio Salado's local, national and international communities include:

- Active military, veterans and their families
- Adult re-entry students
- Business, community and government partners
- Dual enrollment students
- Incarcerated re-entry students
- International students
- Lifelong learners
- Non-credit adult education services
- Transfer students
- Workforce students

### Student Success by the Numbers

- **7,257** Transfer students*
- **3,198** Certificates of Completion
- **723** Associate Degrees
- **352** Arizona General Education Curriculum (AGEC) Awards
- **54** Academic Certificates
- **425** GED recipients

### Student Demographics

#### Gender
- **59.8%** Female
- **38.2%** Male
- **2.0%** Unknown

#### Age
- **8.8%** 40-49
- **17.0%** 30-39
- **26.7%** <19
- **42.1%** 20-29
- **5.3%** 50+

#### Ethnicity
- **White**: 49.4%
- **Hispanic/Latino**: 25.5%
- **Not Specified**: 7.4%
- **Other**: 3.7%
- **African American**: 7.1%
- **Asian**: 4.9%
- **American Indian/Alaska Native**: 1.7%
- **Native Hawaiian/South Pacific Island**: 0.3%

### Student Populations

- **4,504** College Bridge Pathways students
- **7,244** Dual Enrollment students
- **2,034** Incarcerated Re-entry students
- **3,901** Workforce education partnership students
- **2,463** Veterans
- **768** Active-duty military
- **701** Lifelong learners

### Student Headcount: 49,459**

- **41,496** Credit students
- **36,128** In-state credit students
- **28,716** Online students
- **11,540** Full-time student equivalent***
- **1,154** Non-credit workforce training
- **4,129** Full-time students
- **2,535** Out-of-state students

### Human Resources

- **1,031** Adjunct Faculty
- **645** Part-time Employees
- **513** Full-time Employees
- **25** Residential Faculty

---

2018-19 statistical data and demographic information provided by Rio Salado College's Institutional Research Department.

*Includes students who transfer 12 or more credits from Rio Salado College to a state university.

**Total sum not representative of combined student populations due to the number of students who take both credit and non-credit classes.

***Pending approval from the Auditor General (Arizona).
HOW WE SERVE

National Division
The mission of the National Division is to increase access and success for under-served and under-represented student populations across the country.

• The top 5 states with student enrollment in 2018-19 were: California, Texas, Washington, Georgia, and Nevada
• Rio served over 2,500 out of state students in 2018-19, approximately 5% of the college's total student population

Division of Public Service
• K-BACH 89.5 FM, a source for classical music, arts and culture
• KJZZ 91.5 FM, jazz and blues station featuring local, NPR and international news
• SPOT 127 East and West, KJZZ’s youth media centers that work with Valley teens to develop skills in digital media and journalism
• Sun Sounds of Arizona, a radio reading service providing access and information to people who cannot read print materials because of an impairment

Community Development
• Largest provider of Adult Basic Education in Arizona serving approximately 4,000 students annually, in GED® test preparation and English classes at six locations throughout Maricopa County.
• Title II partner under the Workforce Innovation and Opportunity Act (WIOA) helping to improve job and career options for workers and job seekers through an integrated, job-driven public workforce system.

Faculty Recognition
John & Suanne Roueche Excellence Awards
• Dr. Kerrie Specker, Faculty Chair, Computer Technology and Honors Program Director
• Angela Kwan, Faculty Chair, Administration of Justice Studies and Paralegal

Homer Sarasohn Award
• Rich Cuprak Jr., Faculty Chair, Engineering and Applied Technology

International Association of Addictions and Offender Counselors (IAAOC) Outstanding Addictions/Offender Educator Excellence Award

National Institute for Staff and Organizational Development (NISOD) Excellence in Teaching Award
• Dr. Kirk Bowden, Faculty Chair for Addictions and Substance Use Disorders

Faculty Publications

Partnerships
• Dual enrollment: 38 Maricopa County high schools
• Corporate: Cox Communications, Discover Financial Services, USAA, Freedom Financial Network and more
• Public Safety: Arizona Department of Corrections, Arizona Department of Public Safety, Maricopa County Sheriff’s Department, Phoenix Police Department
• Workplace education: Casino Arizona and several public school districts and charter schools
• Incarcerated Re-entry programs: Electrical, Automotive Technology, Trim Plumbing, Carpentry, Graphic Arts, Addictions and Substance Use Disorders and Sustainable Food Systems

Offerings

<table>
<thead>
<tr>
<th>Programs of Study</th>
<th>130</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Degrees (District-wide)</td>
<td>9</td>
</tr>
<tr>
<td>Associate in Applied Science Degrees</td>
<td>28</td>
</tr>
<tr>
<td>Academic Certificates</td>
<td>10</td>
</tr>
<tr>
<td>Certificates of Completion</td>
<td>80</td>
</tr>
<tr>
<td>AZ General Education Curriculum Certificates</td>
<td>3</td>
</tr>
</tbody>
</table>

New Certificate and Degree Programs
In 2018-19, the college added the following program:
• AC in Foundations of Sports Medicine

Transfer Options
Rio Salado has articulation agreements with more than 40 university partners across the country that accept student transfer credits toward specific programs, including Arizona’s three public universities: Arizona State University, Northern Arizona University and the University of Arizona.
Rio Salado College provides in-person services for online students at locations across Maricopa County. These locations also provide in-person offerings to meet the unique needs of the communities they serve including:

- Adult Basic Education
- GED® Test Preparation
- English Language Instruction

Locations

- College Location
- Communiversity

- Rio Salado College Administrative Headquarters
  - Maricopa Corporate College
  - RSC Dental Clinic
  - KJZZ 91.5, K-BACH 89.5, Sun Sounds of Arizona
- RSC Southern
- Military and Veteran Success Center–East
- SPOT 127 East
- RSC Downtown
- RSC Avondale
- RSC Luke Air Force Base
- Military and Veteran Success Center–West
- RSC Surprise
- RSC Northern
- RSC Thomas
- SPOT 127 West
- Communiversity at Queen Creek