<table>
<thead>
<tr>
<th>States</th>
<th>Description</th>
<th>Status</th>
<th>State Website</th>
<th>Address</th>
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</thead>
<tbody>
<tr>
<td>Alaska</td>
<td>INITIAL OUT-OF-STATE TEACHER CERTIFICATE</td>
<td>Grads of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.</td>
<td><a href="https://education.alaska.gov/educationlicensure/reciprocitystate/Alabama">https://education.alaska.gov/educationlicensure/reciprocitystate/Alabama</a></td>
<td>Alaska Department of Education &amp; Early Development 900 N. Lake Shore Drive, Juneau, AK 99801</td>
</tr>
<tr>
<td>Arizona</td>
<td>Rio Salado College’s Educator Preparation Programs are state-approved in Arizona.</td>
<td>Grads of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.</td>
<td><a href="https://www.azed.gov/educationlicensure/reciprocitystate/Arizona">https://www.azed.gov/educationlicensure/reciprocitystate/Arizona</a></td>
<td>Arizona Department of Education &amp; Early Development 1900 Capitol Avenue, Sacramento, CA 95811</td>
</tr>
<tr>
<td>Arkansas</td>
<td>Reciprocity means the recognition of a teaching license from another state or country based on the Arkansas Department of Education (ADE) licensure rules and the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement for Educator Licensure. Licensure in another state or country does not mean licensure in Arkansas will automatically be granted. A type of license must be evaluated. Reciprocity is available in the state. Evaluation is required. Additional individual state requirements may apply. Review the state’s website for more information.</td>
<td>Grads of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.</td>
<td><a href="https://www.azed.gov/educationlicensure/reciprocitystate/Arkansas">https://www.azed.gov/educationlicensure/reciprocitystate/Arkansas</a></td>
<td>Arkansas Department of Education Office of Educator License Four Capitol Mall, Room 106-8 Little Rock, AR 72201 Phone: 501-682-4343 Fax: 501-682-4886 Office email: <a href="mailto:ade.licenseexam@arkansas.gov">ade.licenseexam@arkansas.gov</a></td>
</tr>
<tr>
<td>California</td>
<td>You must hold a professional level credential from another state or U.S. territory to qualify for California teaching or services certification based on out-of-state preparation.</td>
<td>Grads of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.</td>
<td><a href="https://www.ct.ca.gov/educatordata/outofstateapp/reg/reciprocitystate/California">https://www.ct.ca.gov/educatordata/outofstateapp/reg/reciprocitystate/California</a></td>
<td>California Commission on Teacher Credentialing 1900 Capitol Avenue, Sacramento, CA 95811-4213 Email: <a href="mailto:credential@ct.ca.gov">credential@ct.ca.gov</a></td>
</tr>
<tr>
<td>Colorado</td>
<td>Educator licenses do not “transfer” to Colorado across state lines. Any holder of a teacher, special services provider, principal or administrator license issued by another state may meet or exceed Colorado’s requirements for an initial Colorado license and/or endorsement areas sought in one of the following ways: 1. If you hold a valid license (not substitute, temporary, emergency, alternative, provisional or probationary) issued by another state that carries an identical endorsement to one issued by Colorado AND have three years’ post-preparation, full-time licensed experience in that state within the past seven, Colorado may issue a professional license with the identical endorsement requested. 2. If you do not meet ALL of the requirements outlined above, Colorado is required to evaluate a candidate’s application for the content area(s) of preparation, as verified on an approved program verification form, if we issue a comparable or equivalent endorsement. If not, we certainly will work with you to determine the appropriate content area(s). Other endorsements may be added upon application and meeting the requirements for each.</td>
<td>Grads of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.</td>
<td><a href="https://www.cde.ca.gov/cte/ed/certification/Coloradolicensure/Coloradolicensure">https://www.cde.ca.gov/cte/ed/certification/Coloradolicensure/Coloradolicensure</a></td>
<td>Colorado Department of Education 201 East Colfax Ave. Denver, CO 80203 Phone: 303-866-6600 Fax: 303-830-0793 Email: <a href="mailto:CDElicensing@cde.state.co.us">CDElicensing@cde.state.co.us</a></td>
</tr>
<tr>
<td>Connecticut</td>
<td>Connecticut prides itself on offering out-of-state educators multiple pathways to obtain the appropriate certification/authorization required to work in Connecticut schools on behalf of all Connecticut students. In addition to its 21 approved in-state Educator Preparation Programs, Connecticut participates in the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement (NIA). Under this agreement, Connecticut may accept completion of a state-approved educator preparation program at a nationally accredited college or university from another U.S. state or territory, or a minimum of 30 months of successful full-time experience under the other state’s valid educator certificate (at least equivalent to a Connecticut initial educator certificate), appropriate to the subject area being requested. To be considered, the experience must be completed within 10 years of the date of application for Connecticut certification.</td>
<td>Grads of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.</td>
<td><a href="https://portal.ct.gov/DR/Certification/Reciprocity/CT-Reciprocity/Reciprocity">https://portal.ct.gov/DR/Certification/Reciprocity/CT-Reciprocity/Reciprocity</a></td>
<td>Connecticut Department of Education Bureau of Educator Standards and Certification Connecticut State Department of Education 1600 Water Street 4th Floor, Hartford, Connecticut 06115-0471 Phone: 860-713-6969 FAX: 860-713-7017 OR: <a href="mailto:teacher.cert@ct.gov">teacher.cert@ct.gov</a></td>
</tr>
</tbody>
</table>
### Delaware

If you are an educator who holds licensure in another state and wishes to apply for a Delaware License, you will need to register and apply online for Delaware licensure and certification. The License allows you to teach in Delaware, and the Certificate identifies the subject(s) you may teach. Delaware Department of Education considers educators who hold a full and current license/certificate in another jurisdiction (any U.S. state, including District of Columbia, Guam, Puerto Rico) for licensure by reciprocity.

Upon review of the documentation, DDEE will determine if:

- The applicant meets the requirements for an Initial License or Continuing License.
- The applicant will be required to complete an approved performance assessment, and Delaware offers a comparable certification area to the applicant’s out-of-state credentials.

**Required documents to submit:**
- A copy of your active full teaching credential(s).
- An Identity History Summary Check (IHSC) issued by the FBI or an approved FBI channeler agency.
- Official education transcripts from all institution(s) where you completed a degree and related studies. Applicants with degrees and studies from institutions outside of the US must submit a Delaware credential evaluation report issued by an approved evaluation agency.
- Passing test scores for the applicable basic skills and subject content exam required for the teaching area of the credential.
- A letter of recommendation from two teachers and a principal/administrator.

**Recommended**: A copy of your resume is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

**Required documents to submit:**
- Official education transcripts from all institution(s) where you completed a degree and related studies. Applicants with degrees and studies from institutions outside of the US must submit a Delaware credential evaluation report issued by an approved evaluation agency.
- A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

**Link:**
- [https://www.doe.k12.de.us/Page/20934](https://www.doe.k12.de.us/Page/20934)

### District of Columbia

- Required documents to submit:
  - A copy of your active full teaching credential(s).
  - An Identity History Summary Check (IHSC) issued by the FBI or an approved FBI channeler agency.
  - Official education transcripts from all institution(s) where you completed a degree and related studies. Applicants with degrees and studies from institutions outside of the US must submit a Delaware credential evaluation report issued by an approved evaluation agency.
  - Passing test scores for the applicable basic skills and subject content exam required for the teaching area of the credential.
  - A letter of recommendation from two teachers and a principal/administrator.

- **Recommended**: A copy of your resume is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

- **Link:**
  - [https://sde.idaho.gov/certification/staff/contact/contact-us.stml](https://sde.idaho.gov/certification/staff/contact/contact-us.stml)

### Florida

Florida has two reciprocity routes for certified teachers and administrators to qualify for its Professional Certificate:

- **Route 1:** Valid Standard Certificate Issued by a State Other than Florida
  - The certificate shall be valid standard educator’s certificate issued by that state which is comparable to a Florida Professional Certificate, and
  - Be issued in a subject comparable to a Florida certification subject, and
  - Require the same or higher level of training required for certification in that subject in Florida.
  - The certificate must be currently valid (not expired or revoked).

- **Route 2:** Certificate Issued by the National Board for Professional Teaching Standards (NBPTS)
  - The NBPTS certification must be currently valid.
  - The Florida certificate will reflect the Florida subject considered comparable to the NBPTS subject.

**Recommended**: A copy of your active full teaching credential(s) is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

**Link:**
- [https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida](https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida)

### Georgia

If your out-of-state certificate meets certain requirements, it is possible to get a Georgia certificate based on interstate reciprocity. In order to qualify, you must hold a valid or expired certificate in a field that is comparable to one of Georgia’s fields of certification. The certificate must meet the following conditions:

- Issued by another U.S. state, the District of Columbia, or other qualifying jurisdiction such as the Department of Defense Education Activity (DoDEA); if you hold an educator certificate in a U.S. territory or another country, please visit the International Educators page.

- A professional certificate based on completion of a state-approved educator preparation program; if you hold only a temporary or provisional certificate, please visit the Become a Georgia Educator page.

- It is important to note that reciprocity does not mean that an out-of-state educator will automatically qualify for a Georgia certificate. Like most other states, Georgia imposes state requirements on all educators, including those already certified out-of-state. If you come to Georgia with a professional certificate from another state, you may have to fulfill some special Georgia requirements before receiving your Georgia certificate, or within a certain period of time after receiving your first certificate. Please feel free to peruse the Special Georgia Requirements in order to determine what additional requirements you might face. However, if you hold a professional out-of-state certificate and submit a complete application package for Georgia certification, the GaPSC will evaluate your documents and outline any outstanding requirements you may need to fulfill.

**Recommended**: A copy of your active full teaching credential(s) is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

**Link:**
- [https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida](https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida)

### Hawaii

Hawaii honors reciprocity for all 50 states, Puerto Rico, U.S. Virgin Islands, Guam, and CNMI for jurisdictional approved preparation programs leading to licensure, licenses, and verify relevant experience.

**Recommended**: A copy of your active full teaching credential(s) is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

**Link:**
- [https://www.sde.idaho.gov/certification/staff/contact/contact-us.stml](https://www.sde.idaho.gov/certification/staff/contact/contact-us.stml)

### Idaho

**Recommended**: A copy of your active full teaching credential(s) is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

**Link:**
- [https://www.sde.idaho.gov/certification/staff/contact/contact-us.stml](https://www.sde.idaho.gov/certification/staff/contact/contact-us.stml)

### Illinois

Illinois offers full reciprocity. At the time of the initial evaluation for an Illinois Professional Educator License (PEL), candidates will be considered for all areas listed on their valid, comparable out of state license. Per Part 25 Rules, all out-of-state licenses must be equivalent to the Illinois Professional Educator License (PEL).

- **Link:**
  - [https://www.doe.k12.de.us/Page/20934](https://www.doe.k12.de.us/Page/20934)

### District of Columbia

- Required documents to submit:
  - A copy of your active full teaching credential(s).
  - An Identity History Summary Check (IHSC) issued by the FBI or an approved FBI channeler agency.
  - Official education transcripts from all institution(s) where you completed a degree and related studies. Applicants with degrees and studies from institutions outside of the US must submit a Delaware credential evaluation report issued by an approved evaluation agency.
  - Passing test scores for the applicable basic skills and subject content exam required for the teaching area of the credential.
  - A letter of recommendation from two teachers and a principal/administrator.

- **Recommended**: A copy of your resume is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

- **Link:**
  - [https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida](https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida)

### Georgia

- **Recommended**: A copy of your active full teaching credential(s) is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

- **Link:**
  - [https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida](https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida)

### Hawaii

- **Recommended**: A copy of your active full teaching credential(s) is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

- **Link:**
  - [https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida](https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida)

### Idaho

- **Recommended**: A copy of your active full teaching credential(s) is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

- **Link:**
  - [https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida](https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida)

### Illinois

- **Recommended**: A copy of your active full teaching credential(s) is not required but may be submitted if you wish. A recommendation letter is required, and if it is a letter of recommendation form, it must be signed and dated.

- **Link:**
  - [https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida](https://www.gaps.c/com/teaching/College’s-Educator-Preparation-Programs/teaching-from-florida)
Indiana requires an applicant to pass a content (subject matter) licensure test in every content area that will appear on the Indiana license issued. In content areas in which you have not passed a test, you may be eligible for a one-year temporary reciprocal permit if you hold a valid out-of-state license, on which you may teach while meeting Indiana's testing requirements. Eligibility for the reciprocal permit means that both some or all of the Indiana requirements for licensure have been met and one holds a valid (unexpired) out-of-state license. Reciprocity does not oblige Indiana to waive certain deficiencies, nor to exempt individuals from requirements and fees by Indiana administrative law/codes. Indiana also requires all applicants to complete CPR/Heimlich/AED training, including hands-on skill practice on a mannequin in person with an instructor and suicide prevention training. Depending on your application path and type of Indiana license being issued, the timing of these required trainings varies, but you may be required to complete these trainings in order to submit your application.

Regional Exchange Teaching License-Out of State Applicants. Completion of a full state-approved teacher preparation program for college semester hour credits from a regionally-accredited institution outside Iowa, and coursework deficiencies were identified after a BOE transcript review. Applicants will convert to full licensure once the course deficiencies have been met.

Kansas offers two types of teaching certificates to applicants holding a standard out-of-state certificate. 1. Level 1 (LV1) Professional Certificate is a standard, three-year, non-renewable Kansas teaching certificate that authorizes certification for the levels or subjects available in Kansas and that are consistent with those currently on the applicant’s Out of State teaching certificate. A Level 1 certificate is issued to individuals who have completed the Kansas PRAXIS and/or NTE requirements. 2. A Level 2 (LV2) Professional Certificate is a standard, three-year, renewable Kansas teaching certificate that authorizes certification for the levels or subjects available in Kansas and that are consistent with those currently on the applicant’s Out of State teaching certificate. An Out of State (OS) certificate is issued to individuals who have not met Kansas’s PRAXIS and/or NTE requirements. A letter of eligibility for Out of State certification will be issued to individuals who meet requirements as described above. The OS certificate will be issued upon employment as a teacher of record by the request of the Louisiana employing school system. Louisiana employing school systems have been informed that a letter of eligibility issued by the Division of Educator Licensure is sufficient to identify you as being eligible for employment and receipt of a certificate upon their request.

Arizona offers two types of teaching certificates to applicants holding a standard out-of-state certificate. 1. A Temporary Certificate is a short-term, non-renewable Arizona teaching certificate that authorizes certification for the levels or subjects available in Arizona and that are consistent with those currently on the applicant’s Out of State teaching certificate. A Temporary Certificate is issued to individuals who have completed the Arizona PRAXIS and/or NTE requirements. 2. A Reciprocity Certificate is a renewable Arizona teaching certificate that authorizes certification for the levels or subjects available in Arizona and that are consistent with those currently on the applicant’s Out of State teaching certificate. An Out of State (OS) certificate is issued to individuals who have not met Arizona’s PRAXIS and/or NTE requirements. A letter of eligibility for Out of State certification will be issued to individuals who meet requirements as described above. The OS certificate will be issued upon employment as a teacher of record by the request of the Louisiana employing school system. Louisiana employing school systems have been informed that a letter of eligibility issued by the Division of Educator Licensure is sufficient to identify you as being eligible for employment and receipt of a certificate upon their request.
**Massachusetts**

For Out of State Applicants seeking an initial license through reciprocity (NASDTEC Interstate Agreement) please send in the following:

- Out-of-State Approved Program Verification Form (original copy should be mailed and not uploaded) or Copy of teaching license/certificate from another state and Completed copy of the School-based Employment Verification form verifying three years of employment (of the past seven years) under a comparable valid out of state license

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Nebraska may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

**Michigan**

Program and Certificate Requirements: An applicant who has completed a state-approved teacher preparation program including student teaching in another state can submit an application to be evaluated for certification. An applicant who has completed an alternative route teacher certification program in another state and holds a valid, standard teaching certificate issued based on completion of that program can submit an application to be evaluated for certification. This is not applicable to applicants who have temporary, preliminary, or interim teaching certificates from other states.

- Acute Skills Assessment (BASA) and Subject Area Testing Information and endorsement for a license in NH. NH has jurisdiction-specific requirements beyond reciprocity, including Basic Academic Skills Assessment (BASA) and Subject Area Testing Information and endorsement-specific degree and experience requirements.

- Reciprocity is available in the state. Evaluation is required.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Mississippi may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

**Minnesota**

If you have obtained a regionally-accredited bachelor’s degree from a state-approved teacher preparation program with field-specific student teaching equivalent to requirements of Minnesota programs, you may qualify for a Minnesota teacher license under the tiered licensure structure. You may qualify for a Tier 3 license if: You take and pass the MTLE content and pedagogy exams for the licensure field recommended by your college/university. You should not submit a formal application for Minnesota licensure until after you receive official passing scores on the MTLE exams. The MTLE website has more information about the exams and exam reporting schedule. You meet the additional Tier 3 licensure requirements. An out-of-state teacher may apply for a Tier 2 license prior to passing the MTLE content and pedagogy exams if they have met all Tier 2 licensure requirements and have been offered a position by a Minnesota public school district or charter school.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Mississippi may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

**Mississippi**

A Five-Year Educator License – Reciprocity is granted to applicants who possess a valid standard license from another state in an area in which Mississippi issues an endorsement and meets Mississippi’s minimum licensure requirements or equivalent. Any applicant who possesses a valid license, which is less than standard from another state may apply for a two-year educator license through reciprocity.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Nebraska may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Minnesota may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Montana may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

**Missouri**

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Mississippi may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

**Montana**

Montana does not have reciprocity with any state for teacher licenses. To get a Montana teaching license you will need to go through the application process. You will need to submit an application, transcripts, a fingerprint background check, a copy of your current out of state license, a university recommendation and a license fee which verifies you have completed a teacher preparation program which included student teaching and that you qualify for the endorsements you are applying for.

- Reciprocity is not available. To obtain a teaching certificate, an applicant must go through the application process.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Mississippi may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Montana may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

**Nebraska**

An out-of-state certificate holder moving to Nebraska will usually receive a Nebraska certificate or permit with one or more deficiencies. Other than requiring that a person has completed an approved teacher education program in the other state, Nebraska also has requirements for a basic skills test, a content test, a human relations class, fingerprint cards and a special education class. Applicants are given a conditional for fingerprint clearance, a temporary for human relations class or a Provisional for basic: skills test, content test or special education class.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Mississippi may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Montana may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Nebraska may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

**Nebraska**

An out-of-state certificate holder moving to Nebraska will usually receive a Nebraska certificate or permit with one or more deficiencies. Other than requiring that a person has completed an approved teacher education program in the other state, Nebraska also has requirements for a basic skills test, a content test, a human relations class, fingerprint cards and a special education class. Applicants are given a conditional for fingerprint clearance, a temporary for human relations class or a Provisional for basic: skills test, content test or special education class.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Mississippi may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Montana may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Nebraska may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

**New Hampshire**

- Reciprocity means NH will accept either another state’s approved educator preparation program in lieu of a NH educator preparation program OR a full license with specific experience. Reciprocity does not mean an educator license from another state is automatically exchanged for a license in NH. NH has jurisdiction-specific requirements beyond reciprocity, including Basic Academic Skills Assessment (BASA) and Subject Area Testing Information and endorsement-specific degree and experience requirements.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Missouri may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Mississippi may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

- Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Montana may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.
New Jersey

For candidates from other states to receive a certificate through reciprocity, New Jersey must receive the equivalent of whatever subject area or grade level out-of-state license the applicant holds.

New Mexico

Reciprocating a License

- $150.00 fee;
- Initial Application; and
- Provide Official transcripts reflecting a Bachelor’s or Master’s degree earned from a regionally accredited college/university; and
- Copy of current valid teaching license from out-of-state state education agency; Department of Defense School, or foreign country; and
- Verification of experience (Must be on Out-of-State School District Letterhead). Please break down experience by N/D and please indicate the number of days taught for each year. 160 days commonly equals 1 full school year; and
- Copy of Passage of Teacher Exams or a Notarized statement stating exams were not required.

**Out of State Licensure ICS– A one year certificate (ICS) is a provisional license.** "Out-of-state ICS" means a license issued to an individual who holds a minimum of a Bachelor’s degree who has completed a standard or alternative teacher preparation program, completed out-of-state teacher exams and has a valid out-of-state teacher license, but has no teaching experience.

New York

To receive a Conditional Initial (1-year) certificate, you must satisfy the requirements below:

- Submit an application and fee for a certificate Conditional Initial (1-year) certificate
- Possess a valid, comparable certificate in another U.S. State or Territory in the subject of the application.
- Complete a comparable approved teacher preparation program, in the subject of the application, at a college in another U.S. State or Territory that would lead to a professional recommendation for certification in the state the college is located
- Bachelor’s degree
- 3.5 cumulative GPA in a Bachelor’s or higher degree
- Educating All Students Exam (EAS)
- Content Specialty Test (CST) in your subject area

Step 4.
- Pay the required non-refundable/non-transferrable licensure fee with a valid credit card.

Additional individual state requirements may apply.

Additional individual state requirements may apply.

New York State Education Department

39 Washington Avenue
Albany, New York 12234
Tel: (518) 474-3901
Email: https://secureforms.nysed.gov/ohb/tcert/ContactOTI.cfml

North Carolina

North Carolina recognizes approved EPPs from all states.

The Initial Professional License may be issued to:

- PreK - 12 teachers with fewer than 3 years of experience
- PreK - 12 teachers with 3 or more years of experience who do not qualify for the CPL

Step 1.
- Completion of an approved education preparation program.

Step 2.
- Obtain the following official documents to be uploaded into your online application:
  - Degree transcripts - Bachelor’s, Master’s, and all other post-secondary studies
  - Licensure content area exam(s) if applicable
  - Valid and current educator’s license from another state if held
  - Verification by Institution: Completion of Approved Education Program (Form VI)
  - Experience request forms for previous work
  - PreK - 12 teaching/teacher’s assistant (Form VII)
  - Post-secondary (Form CE)
  - Non-teaching (Form NL)
  - Military Instructor or Leadership (Form ME)

- Have each different employer complete and sign a separate form
- Submit all required documents for experience credit on each form prior to submitting the application

Step 3.
- Register for and log into your account at the NC DPI Online License System and apply for a license.
- Upload all requested documentation into the online application for licensure.

Step 4.
- Pay the required non-refundable/non-transferrable licensure fee with a valid credit card.

North Dakota

Other State Educator License (OSEL)

A two or five year license issued to those applicants who hold and submit a valid teaching license received from an approved regular teacher education program from another state. If the applicant has not tested in the sending state and has been licensed after 2002 in that state, they will have two years to complete ND tests. The regular application will be submitted including official transcripts, completed background packet, a copy of your current teaching license from another state, and/or confirmation form or test scores. If you have completed an approved program, including student teaching, hold a license in another state and have met their testing requirements, there will be no additional requirements.

New Jersey Department of Education Office of Certification & Induction
PO Box 500
Trenton, NJ 08625-0500
Email: https://www.nj.gov/education/contact/

New Mexico Public Education Department

Attn: Licensure
300 Don Gaspar Avenue
Santa Fe, NM 87501
Phone: 505-827-5821
Fax: 505-827-5820

New York State Education Department

39 Washington Avenue
Albany, New York 12234
Tel: (518) 474-3901
Email: https://secureforms.nysed.gov/ohb/tcert/ContactOTI.cfml

North Carolina Department of Public Instruction

301 N. Wilmington Street
Siler City, NC 27344
Tel: 919-807-3300

North Dakota Education Standards and Practice Board

Gateway Avenue Suite 204
Bismarck, ND 58503-0585
Phone: 701-328-9641
Fax: 701-328-9647
Email: wps@nd.gov
Ohio

**Types of Licenses**

**Applicants with a current, standard certificate/licenses issued by another state, the District of Columbia, or the Department of Defense Dependents Schools (DoDDS)**

- **Out-of-State Certificate Holder**
- **Alternative Resident Educator**

Ohio Department of Education
15 South Front Street
Columbus, Ohio 43215-0161
Phone: (614) 744-4338
Website: education.ohio.gov

**Additional Information**
- To be eligible for this license, you must hold a valid, standard out-of-state teaching license and meet the requirements for a valid Ohio teaching certificate except for the educational exams.
- You may only apply for the one-year out-of-state license at the request of your employing Ohio school.

South Carolina

**Applicants with a current, standard certificate/licenses issued by another state, the District of Columbia, a United States territory, or the Department of Defense Dependents Schools (DoDDS)**

- **Out-of-State Certificate Holder**
- **Alternative Resident Educator**

South Carolina Department of Education
405 Peace Center Drive
Columbia, SC 29201
Phone: 803-734-8500
Website: ed.sc.gov

**Additional Information**
- A certified teacher/educator with a valid, active and non-provisional teaching license from another state and full-time teaching experience may be eligible for certification through South Carolina's reciprocity agreement.

Pennsylvania

**Applicants with a current, standard certificate/licenses issued by another state, the District of Columbia, a United States territory, or the Department of Defense Dependents Schools (DoDDS)**

- **Out-of-State Certificate Holder**
- **Alternative Resident Educator**

Pennsylvania Department of Education
1429 State Street
Harrisburg, PA 17120
Phone: 717-787-6700
Website: education.pa.gov/Teach/Pages/Holds-An-Active-Valid-Certificate/Pages/Teacher-Certification.aspx

**Additional Information**
- Applicants must hold a valid and active non-provisional license from another state and have never held an Oklahoma teacher education license.
- Must have a bachelor’s degree or higher from a regionally accredited institution.
- Must have completed an approved out-of-state teacher preparation program.

Oregon

**Applicants with a current, standard certificate/licenses issued by another state, the District of Columbia, a United States territory, or the Department of Defense Dependents Schools (DoDDS)**

- **Out-of-State Certificate Holder**
- **Alternative Resident Educator**

Oregon Teacher Standards and Practices Commission
250 Division St NE
Salem, OR 97301
Phone: 503-378-3586
Fax: 503-378-4448
Email: contact.tspc@oregon.gov

**Additional Information**
- You may only apply for the one-year out-of-state license at the request of your employing Ohio school.
- If you completed an approved teacher preparation program through an accredited college/university and have three years of teaching experience under a standard or professional out-of-state teaching license, please contact the Office of the Oregon State Department of Education.

Rhode Island

**Applicants with a current, standard certificate/licenses issued by another state, the District of Columbia, a United States territory, or the Department of Defense Dependents Schools (DoDDS)**

- **Out-of-State Certificate Holder**
- **Alternative Resident Educator**

Rhode Island Department of Education
455 Westminster Street
Providence, RI 02903
Phone: 401-222-8893
Email: loca@risedc.edu

**Additional Information**
- If you completed an approved teacher preparation program through an accredited college/university and have less than three years of teaching experience under a standard or professional out-of-state teaching license, please apply for a resident educator license.
- The one-year Out-of-State – If you are employed in an Ohio school, you may apply for a one-year out-of-state teaching license to allow time to complete the required Ohio licensure exam(s). To be eligible for this license, you must hold a valid, standard out-of-state teaching license and meet all requirements for a standard Ohio teaching license except for the educational exams.
- You may only apply for the one-year out-of-state license at the request of your employing Ohio school.

Additional Resources:
- Visit the state websites for more information:
  - Arizona: education.az.gov/TeacherCertification/Pages/TeacherCertification.aspx
  - Ohio: expressforms.pa.gov/apps/pa/education/contact.center@education.ohio.gov
  - Oklahoma: ok.gov/education/Pages/Out-of-State.aspx
  - Oregon: oregon.gov/23212-reciprocity
  - Pennsylvania: education.pa.gov/Teach/Pages/Holds-An-Active-Valid-Certificate/Pages/Teacher-Certification.aspx
  - Rhode Island: risedc.edu/education/Pages/TeacherCertification.aspx
  - South Carolina: ed.sc.gov/education/Pages/TeacherCertification.aspx
  - Texas: education.texas.gov/TeacherCertification/Pages/TeacherCertification.aspx
South Dakota

Received a teacher, administrator or educator specialist certificate in another state. Must complete full state certification. May not be a temporary, emergency, substitute or provisional certificate. Completed a successful student teaching, internship, or field experience. Provide verification from the licensing state that there are no disciplinary actions or ethics violations. Complete one clock hour of approved suicide awareness and prevention training. Pass approved 5-credit South Dakota Indian Studies course. Applicant may receive a one-year provisional certificate to complete South Dakota Indian Studies. This certificate may be renewed once. Preparation and endorsements may be added based on a review of the out-of-state certificate and the equivalent South Dakota preparations and endorsements. Unless otherwise stipulated, no additional content or pedagogy requirements apply. If the applicant has a categorical special education endorsement, the applicant must pass the state-designated content test for a K-12 special education endorsement. If the applicant has a K-8 special education endorsement, the applicant must have a minimum of one year of teaching experience as a secondary teacher or pass the state-designated pedagogy test for the secondary level to add the K-12 special education endorsement.

[Link to South Dakota Department of Education]

Tennessee

The practitioner license is an initial license, valid for three years. To be issued a practitioner license using a valid out of state professional level license, an applicant must: hold a bachelor’s degree from a regionally accredited college or university; hold a professional level license in a state other than Tennessee; ensure that the department has official transcripts of all credits earned through an institution of higher education. The transcript must be submitted by the institution to Educator Licensure at TN.gov through an approved clearsking.org, or mailed to 710 James Robertson Parkway, 9th Floor, Nashville, TN 37243.

[Link to Tennessee Department of Education]

Texas

You must apply for a review of credentials if you are seeking certification in Texas and you hold a standard certificate issued by another state or territory. A standard certificate is defined in TAC §203.111(c). Reciprocity is available in the state. Evaluation is required.

[Link to Texas Education Agency]

Utah

Utah does not have automatic reciprocity with other states. Utah will honor/transfer that state’s license if the requirements for it are reasonably equivalent to Utah’s licensure requirements. It does not mean the license is automatically transferred over. In order to see if the out-of-state license requirements are equivalent to ours, Utah asks that educators submit an Out-of-State application that requests certain evidence of training and testing to be submitted. When all that matches up with Utah’s requirements, Utah can approve Utah licensure. If Utah finds it does not match up, Utah typically asks for additional evidence. In rare instances Utah is unable to approve any licensure.

[Link to Utah State Board of Education]

Vermont

Eligibility for licensure through reciprocity is determined by meeting requirements under the rules of reciprocity per the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement. Vermont currently has educator reciprocity with all states except: New York, New Mexico, and South Dakota. Educators who hold a current, or have a recommendation for licensure on their transcript, from any of these states; will need to apply for Initial License through Transcript Review.

Reciprocity is available in the state. Evaluation is required.

[Link to Vermont Agency of Education]

Virginia

STA-22-100. Conditions for licensure for out-of-state candidates by reciprocity.
A. An individual coming into Virginia from any state may qualify for a Virginia teaching license with comparable endorsement areas if the individual has completed a state-approved teacher preparation program through a regionally accredited four-year college or university, or if the individual holds a valid out of state teaching license (full credential without deficiencies) that must be in force at the time the application for a Virginia license is made. An individual seeking licensure must establish a file in the Department of Education by submitting a complete application packet, which shall include official student transcripts. Unless exempted by the criteria in subsection D of this section, licensure assessments prescribed by the Board of Education shall be required.
B. An individual coming into Virginia will qualify for a Virginia teaching license with comparable endorsement areas if the individual holds national certification from the National Board for Professional Teaching Standards (NBPTS) or a nationally recognized certification program approved by the Board of Education.
C. Licensure by reciprocity is provided for individuals who have obtained a valid out of state teaching license (full credential without deficiencies) that is in force at the time the application for a Virginia license is received by the Department of Education. The individual must establish a file in the Department of Education by submitting a complete application packet, which shall include official student transcripts. Unless exempted by the criteria in subsection D of this section, licensure assessments prescribed by the Board of Education shall be required.
D. Individuals who hold a valid out of state license (full credential without deficiencies) and who have completed a minimum of three years of full-time, successful teaching experience in a public or accredited nonpublic school (kindergarten through grade 12) in a state other than Virginia are exempted from the professional teacher’s assessment requirements.

[Link to Virginia Department of Education]

Washington

Requirements
A. Completion of a bachelor’s degree or higher. Must submit official transcripts showing degree conferred.
B. Must complete a basic skills test (WST-8 or approved alternative) and pass a content area test for endorsement sought (WEST-E/NE5 or approved alternative).
C. Submission of fingerprints for background check is required, if a valid certificate is not already on record.
In addition, you must complete one of the following:
A. Completion of an approved teacher preparation program through an accredited institution OR an approved alternate route program OR
B. Copy of an out-of-state teaching certificate (valid or expired) AND three years of out of state teaching experience. The preparation program must include a defined course of study and a supervised student teaching/internship.

[Link to Washington Office of Superintendent of Public Instruction]

Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

[Link to Arizona Department of Education]

Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

[Link to Arizona Department of Education]

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[Link to Arizona Department of Education]

Graduates of Rio Salado College’s Educator Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification. Additional individual state requirements may apply. Review the state’s website for more information.

[Link to Arizona Department of Education]
### West Virginia
- General Requirements: US Citizen; good character; age 18 or older; physically, mentally, and emotionally qualified.
- Education Level: Minimum of a bachelor’s degree (Regionally accredited IHE)
- Grade Point Average: Minimum overall cumulative GPA of 2.5 for a bachelor’s degree OR minimum overall cumulative GPA of 3.0 for a master's degree.
- Educational Work Experience: Documentation verifying successful completion of a student teaching experience.
- Coursework/Training: Successful completion of a state approved teacher preparation program.
- Credential: A valid out of state (and renewable) professional certificate equivalent to the WV Professional Teaching Certificate.
- Graduates of Rio Salado College’s Education Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification.
- Additional individual state requirements may apply. Review the state’s website for more information.

### Wisconsin
- Out-of-State Alternative Routes Pathways Candidate Profiles
- Completed an alternative route program outside of Wisconsin
- Received licensure directly from another state’s education agency via a certificate program or equivalency process
- Received licensure through a two-year institution outside of Wisconsin
- Received licensure through another process outside of Wisconsin (e.g., passing a content examination)
- Additional requirements may apply.
- No determination has been made regarding the availability of reciprocity.

### Wyoming
- Recognizing Out-of-State Licensure
- Wyoming participates in state-to-state reciprocity; however, reciprocity implies an “equal exchange.” Therefore, the requirements an applicant met to obtain his or her out-of-state teaching license must be equivalent to Wyoming requirements.
- Wyoming generally recognizes all out-of-state teaching licenses if the standards the applicant met in his or her state are equivalent to Wyoming licensing standards. Equivalent standards include:
  - Certification & Licensure Officer (CLO):
    - Graduates of Rio Salado College’s Education Preparation Programs who are initially certified in Arizona may be eligible for reciprocal certification.
    - Additional individual state requirements may apply. Review the state’s website for more information.

### American Samoa
- Not available
- No determination has been made regarding the availability of reciprocity.

### Federated States of Micronesia
- Not available
- No determination has been made regarding the availability of reciprocity.

### Guam
- Individuals coming to Guam holding a valid out-of-state license may qualify for a 3-year Initial Educator Certificate with comparable endorsement areas provided such license:
  - a) is issued by a state that has signed the NASDTEC Inter-State Agreement;
  - b) is full credential without deficiencies;
  - c) Holders education preparation program meets Guam requirements/standards, or
  - d) Holds national certification from the National Board for Professional Teaching Standards (NBPTS)
  - Please submit a completed application form, sealed official college / university transcript(s) and appropriate fees.
  - During the 3 year validity period of your Initial Educator certificate, you are required to complete a one (1) year mentorship and take a college / university level course in Guam History or Guam culture.

### Marshall Islands
- Not available
- No determination has been made regarding the availability of reciprocity.

### Northern Mariana Islands
- Not available
- No determination has been made regarding the availability of reciprocity.

### US Virgin Islands
- Not available
- No determination has been made regarding the availability of reciprocity.
<table>
<thead>
<tr>
<th>Country</th>
<th>Availability Status</th>
<th>Reciprocity Availability Note</th>
<th>Website or Contact Information</th>
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<td>Puerto Rico</td>
<td>Not available</td>
<td>No determination has been made regarding the availability of reciprocity.</td>
<td><a href="https://de.pr.gov/">https://de.pr.gov/</a> Puerto Rico Department of Education P.O. Box 190759 Calle Federico Costa #150 Hato Rey, PR 00919-0759 Phone: (787) 773-5800 Fax: (787) 282-6017</td>
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<tr>
<td>Republic of Palau</td>
<td>Not available</td>
<td>No determination has been made regarding the availability of reciprocity.</td>
<td><a href="https://www.palaugov.pw/division-of-curriculum-instruction/">https://www.palaugov.pw/division-of-curriculum-instruction/</a> Ministry of Education P.O. Box 189 Koror, Palau 96940 Tel. (680)488-2570/2547/2811 Fax. (680)767-2830 Email: <a href="mailto:dibal@palaumoe.net">dibal@palaumoe.net</a></td>
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